

CJ GRIFFIN

Member

cgriffin@pashmanstein.com

Direct: 201.270.4930



September 24, 2018

Via ECF

The Honorable Ronald E. Bookbinder, J.S.C.
New Jersey Superior Court, Burlington County
49 Rancocas Road
PO Box 6555
Mt. Holly, New Jersey 08060

Re: Libertarians for Transparent Government v. Township of Eastampton
Docket No. BUR-L-1158-18
Our File No.1646-022

Dear Judge Bookbinder:

This firm represents Plaintiff, Libertarians for Transparent Government, a NJ Nonprofit Corporation, in the above-captioned matter. Please accept this letter brief, in lieu of a more formal brief, as Plaintiff's Reply Brief.

PRELIMINARY STATEMENT

Plaintiff filed a simple OPRA request seeking the payroll records of Police Officer Diane Welthy, which would let him know the amount of wages that Welthy has actually been paid in the past year, as well as whether she was on leave (and, if so, the type of leave). This is information that every employer is required by law to maintain, yet Eastampton claims that "the Township does not possess a 'payroll record' for the employee in question, or for any employees." If true, this is shocking, as it is the equivalent to confessing to violating state and federal laws which require employers to keep payroll records, to track an employee's benefits and paid leave, and to track the time an employee works.

Does Eastampton really not keep any payroll records which would tell the public how much an employee has been paid, how much leave they have used, and the hours they have

Court Plaza South
21 Main Street, Suite 200
Hackensack, NJ 07601

Phone: 201.488.8200
Fax: 201.488.5556
www.pashmanstein.com

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worked? Plaintiff thinks not. The more likely explanation is that Eastampton's payroll vendor keeps all of this data on its behalf, which can be inferred from the Township Clerk's certification. Case law is clear that it must be produced, even if the Township Clerk does not have personal access to it. Eastampton cannot avoid its OPRA obligations to produce payroll records simply because it has chosen to outsource its payroll services to a third party vendor.

This Court should compel Eastampton to produce Officer Welthy's payroll records so that the public can see how much Welthy was actually paid last year and the type of any leave, if any, that she may have used.

LEGAL ARGUMENT

I. EASTAMPTON HAS NOT PRODUCED A PAYROLL RECORD AND THUS IT HAS CLEARLY VIOLATED OPRA

OPRA expressly says that a requestor is not only entitled to an employee's salary information, but also their "payroll record." N.J.S.A. 47:1A-10. OPRA thus recognizes a distinction between the two and provides that the public is entitled to see how much an employee was actually paid, not just what their base salary is. Eastampton has not produced a single payroll record in response to Plaintiff's OPRA request. All it has produced is a screenshot of the "Employee Maintenance" screen from its payroll system, which is a screen that allows them to update an employee's information, such as entering a new base salary or a new address.¹ While this screen provided Plaintiff with Officer Welthy's name, title, date of hire, and base salary, it is not a "payroll record." Eastampton has not produced any actual payroll records to date and it has wholly deprived Plaintiff and the public from knowing anything about the amount of

¹ See, e.g., Project Open ("Employee Maintenance refers to the maintenance of employee master data."), available at <http://www.project-open.com/en/process-hr-employee-maintenance>.

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remuneration that Officer Welthy has actually received from Eastampton, as well as whether she received remuneration while out on leave. This is obviously a matter of great public concern, as it involves the expenditure of significant sums of money.

Therefore, by failing to produce *any* payroll record, Eastampton has violated OPRA.

A. Eastampton Is Obligated To Produce The Payroll Record Even If It Is Maintained By Its Third-Party Vendor

Eastampton's excuse for not producing a payroll record is simply that it does not have any. It argues that "Since the Township began using Casa Payroll Services, the scope of available employee records for a request such as this has been limited to an Employee Maintenance Report, which the Township provided to Plaintiff." The Clerk further certifies that "When using Casa Payroll Services, the Employee Maintenance Report which I provided to Plaintiff is the only such 'payroll record' that I have access to." White Certification at Para. 10. This position is contradictory to longstanding case law.

A public agency cannot avoid its obligations under OPRA because it has chosen to outsource one of its functions to a third party vendor. In Burnett v. County of Gloucester, 415 N.J. Super. 506, 508 (App. Div. 2010), the requestor sought settlement agreements. The county denied the request because it was not in physical possession of them because they were housed with their outside counsel and insurance agents. The Appellate Division held that the county violated OPRA because the mere fact that a record is maintained by a third party agent does not relieve a public agency from producing it under OPRA. The court explained:

[T]he settlement agreements at issue here were "made" by or on behalf of the Board in the course of its official business. Were we to conclude otherwise, a government agency seeking to protect its records from scrutiny could simply delegate their creation to third

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parties or relinquish possession to such parties, thereby thwarting the policy of transparency that underlies OPRA.

[Id. at 517.]

Eastampton insists that it does not have to produce Officer Welthy's payroll records because it uses an outside payroll provider and thus only has access to the "employee maintenance" screen. Pursuant to Burnett, that position is unacceptable. In the specific context of employee payroll records, the Honorable Yolanda Ciccone, A.J.S.C., applied Burnett and concluded that the fact that a public agency used an outside payroll service did not relieve it of its obligations to produce payroll records in response to an OPRA request. Gannett Satellite Information Network, Inc. v. Borough of Raritan, 2012 WL 3563031 (Law Div. Aug. 15, 2012).

Plaintiff's internet research suggests that Casa Payroll's clients *do* have the ability to print a wide variety of payroll records. For example, Casa Payroll's website boasts that it provides services to over 150 New Jersey municipalities and that it can generate a variety of payroll records and reports "customized to your payroll." See Exhibit 1 to the Griffin Certification. It brags that "Unique Accrual Reporting" eliminates the need for recording vacation, sick and personal time manually and separately from normal payroll." Ibid. A separate document titled "Remote Services System (Reports) Instructions" suggests that its clients have access to a remote system that allow them to print a wide variety of payroll records, including one that shows the employee's pay and how much sick time, vacation time, and other leave was used. See Exhibit 2, Page 12 to the Griffin Certification.

Even if Eastampton's staff does not personally have access to that information, however, it is obligated to produce payroll records pursuant to N.J.S.A. 47:1A-10 and thus is

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obligated to retrieve the payroll records from Casa Payroll pursuant to Burnett. Because it has failed to produce the responsive payroll to Plaintiff, it has violated OPRA.

B. Plaintiff Is Entitled To A Payroll Record And Eastampton, Or Its Payroll Provider, Must Generate One

Eastampton also argues that it is not required to “create a record” to respond to Plaintiff’s OPRA request, but this is not true. Unless Eastampton is violating federal and state laws that require it to maintain payroll records and keep track of its employees’ benefits, leave, and hours worked, then Eastampton most likely keeps all of this data as electronically stored information within its payroll or HR system and it must be produced.

In Conley v. New Jersey Dep’t of Corr., 452 N.J. Super. 605, 608 (App. Div. 2018), an inmate requested monthly statistical grievance reports that were required to be created pursuant to state and federal regulations. The Department of Corrections (“DOC”) responded to his OPRA request by stating that it no longer creates those reports because it implemented a new computer system. Id. at 609. The inmate filed a complaint with the Government Records Council (“GRC”) arguing that DOC was required by law to create those reports, thus it must do so in response to his OPRA request. Ibid. The DOC argued that it was not required “create any document” when responding to an OPRA request and there can be no OPRA violation where a record does not exist. Id. at 610. The GRC agreed, but the Appellate Division reversed that decision.

The Appellate Division held that DOC was required by state and federal regulations to create these reports and that DOC’s certification that it has a new database was not a valid excuse for failing to produce them. Id. at 612. The court said that the “DOC should have considered the public-access ramifications before modifying the manner it stored public records. Technological advancements in data storage should enhance, not diminish, the public’s right to

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access ‘government records’ under OPRA.” Ibid. “A government agency cannot erect technological barriers to deny access to government records that were previously available under OPRA.” Ibid. It thus compelled DOC to produce the report.

This Court should reach the same conclusion because Eastampton is required by law to keep the payroll record that Plaintiff requested. As detailed in Plaintiff’s moving brief, N.J.A.C. 12:16-2 requires employers like Eastampton to keep a payroll record for each pay period that shows the “day or days in each calendar week on which services for remuneration are performed;” the “total amount of remuneration paid to each employee; and the “number of weeks worked.”² Moreover, as the GRC held in Havlusch, “because certain types of sick leave payments are treated as wages within the meaning of the Unemployment Compensation and Temporary Disability Benefits laws for both tax and benefit entitlement purposes, [a] *payroll record should include the type of leave* so that it may be treated appropriately for tax and benefit purposes.” Havlusch at 4 (citing N.J.A.C. 12:16-4.2) (emphasis added). There are also numerous laws that require public agencies to keep track of used sick time, vacation time, and other leave. See, e.g., N.J.S.A. 40A:9-10.3 (caps on accrued vacation leave); N.J.S.A. 40A:9-10.4 (cap on accumulated sick leave).

Therefore, unless Eastampton is in violation of state and federal law, it has the information that Plaintiff seeks. It may be electronically stored in a database—either in Edmunds, Casa Payroll, or the Township’s own database—but it is nonetheless required to be

² The federal Fair Labor Standards Act has similar recordkeeping requirements that apply to all employers, including municipalities. See 29 C.F.R. § 516.2. Moreover, to comply with the federal Family Medical Leave Act, employers must keep payroll information about their employees, including tracking the amount of leave they take. See 29 C.F.R. § 825.500

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produced to Plaintiff because Plaintiff requested it and because it is required by law to maintain such a payroll record. See Gannett, supra, 2012 WL 3563031 (rejecting agency's argument that it was not required to compile information from different electronic sources into one report because "the process of search and retrieval of the electronically maintained data is no less a part of the retrieval process than locating a document in a bound book and retrieving it. Therefore, the Borough's argument that 'compiling Gannett's request amounts to the creation of a new record' fails and is without merit.").

Thus, Eastampton's argument that there is no OPRA violation because no responsive payroll record exists is without merit.

C. Other Agencies Have Complied With This Same Request

Plaintiff's OPRA request clearly identified the exact type of payroll record that he sought. It has submitted this same OPRA request to other agencies and received responsive records. For example, Plaintiff submitted an OPRA request to Bridgeton that is identical to the one submitted to Eastampton and in response, Bridgeton produced two reports which disclose the hours that an employee worked and the type of leave that they used. See Certification of John Paff. This evidences that public agencies keep this type of information as a matter of routine (because state and federal law requires them to do so) and that Plaintiff's OPRA request was easy to understand.

CONCLUSION

For the foregoing reasons, Plaintiff respectfully asks this Court to enforce its statutory rights under OPRA by 1) declaring that Defendants are in violation of OPRA by unlawfully denying access a payroll record; 2) directing Defendants to release the responsive payroll record

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with information that discloses the full remuneration that Welthy received, whether she was on a leave, the type of leave, the dates of the leave, and the amount of money she was paid during the leave; and 3) ordering Defendants to pay Plaintiff's reasonable attorney's fees and costs of suit as a prevailing party.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'CJ GRIFFIN', with a stylized, flowing script.

CJ GRIFFIN

PASHMAN STEIN WALDER HAYDEN

A Professional Corporation
Court Plaza South
21 Main Street, Suite 200
Hackensack, New Jersey 07601
(201) 488-8200
CJ GRIFFIN, ESQ. (#031422009)

Attorneys for Plaintiff,
**Libertarians for Transparent Government,
a NJ Nonprofit Corporation**

LIBERTARIANS FOR TRANSPARENT
GOVERNMENT, A NJ NONPROFIT
CORPORATION,

Plaintiff,

v.

TOWNSHIP OF EASTAMPTON and KIM-
MARIE WHITE in her official capacity as
records custodian for Township of Eastampton,

Defendants.

: SUPERIOR COURT OF NEW JERSEY
: LAW DIVISION: BURLINGTON COUNTY
: DOCKET NO: BUR-L-1158-18

Civil Action

**REPLY CERTIFICATION
OF CJ GRIFFIN**

I, CJ Griffin, of full age, certify as follows:

1. I am an attorney at law of the State of New Jersey and a Member of Pashman Stein Walder Hayden, P.C. (“Pashman Stein” or the “Firm”), counsel for Plaintiff in the above-referenced matter.

2. Attached hereto as **Exhibit 1** is a true and accurate copy of pages from Casa Payroll’s website.

3. Attached hereto as **Exhibit 2** is a true and accurate copy of Casa Payroll Services “Remote Service System (Reports) Instructions” that was downloaded from Casa Payroll’s website.

4. Attached hereto as **Exhibit 3** is a true and accurate copy of Gannett Satellite Information Network, Inc. v. Borough of Raritan. I am unaware of any unpublished opinions to the contrary.

I certify that the foregoing statements made by me are true to the best of my knowledge and belief. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

PASHMAN STEIN WALDER HAYDEN
A Professional Corporation
Attorneys for Plaintiff,
Libertarians for Transparent Government,
a NJ Nonprofit Corporation

Dated: September 24, 2018

By: : /s/ *CJ Griffin*
CJ GRIFFIN

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- Tax Deposit Notice
- Tax Liability Summary
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 - Handles FICA Taxable & Non FICA Taxable Entries
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 - CASA Will Perform Complete Payroll Audit Prior To First Payroll
- Check Reconciliation Report
 - Includes Voids & Manual
- Earning Detail Per Employee Report
- Employee Data Changes
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 - Review, Print, Save & Email Payroll Reports
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 - Condenses All Employee Deduction Information To One Report
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- Budgeted Payroll Expense Report
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 - CASA Would Pick-Up Input Sheet & Key Payroll To Ensure On-Time Pay Day Distribution
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- Special Report Of Social Security Contributions (*If applicable*)
 - Figures Used For State DOENET System
 - Both TPAF & Non TPAF Employees
- Special W-2 Group Term Life Insurance (over \$50K) Imputed Income Report
 - Eliminates Manual Calculations For Fringe Benefit Posting At Year End
- Time Clock Integration
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- Is your vendor calculating pension correctly on a per payroll basis? **CASA Does!**
- Is your vendor calculating pension according to the NJ State Pension Board requirements? **CASA Does!**
- Can your vendor handle the Defined Contribution Retirement Program (DCRP)? **CASA Does!**
- Does your vendor understand & handle Pension Shortage & Reimbursement requirements correctly? **CASA Does!**
- Does your vendor provide Quarterly PERS & PFRS reports exactly in the ROC format? **CASA Does!**
- Does your vendor handle multiple Police earnings that differentiate from non-pensionable & pensionable? **CASA Does!**
- Does your vendor provide a Special Report of Social Security Contributions - the figures are used for the State DOENET System **CASA Does!**
- Does your vendor breakout Extra Compensation into clearly identified specific earning types? **CASA Does!**
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- Does your vendor have Accrual Reporting with management reports & balances on check stubs? **CASA Does!**
- Does your vendor have an automatic W-2 Group Term Life Insurance (over \$50K) imputed income calculation & report? **CASA Does!**
- Does your vendor's system have an easy way to handle Third Party Sick Pay calculations & reports? **CASA Does!**

2. Does your vendor or the vendor you are considering have an Electronic Tax Payment Service, which eliminates Risk by Keeping You in Control of your tax dollars?

- **CASA Does!**



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CASA Payroll Services

Remote Services System (Reports) Instructions

Initial Note: The CASA Payroll Services Remote Services System application requires Microsoft's Silverlight plug-in. This plug-in is available for multiple browsers, including Internet Explorer, Firefox and Safari. It is also compatible with multiple operating systems running on PCs, Apples and Linux. **If you don't already have the Silverlight plug-in installed, you will be prompted the first time you attempt to access the Remote Services System.** Below is an example of what you would see if you need the plug-in. Simply click the image on the web page and follow the instructions to install Silverlight. You can then return to the Remote Services System page to login.



Navigating to the **Remote Services System** is done directly from the **CASA Payroll** website (<http://www.casapayroll.com>). From the home page, look to the top of the page and locate the 'Logins' section. Click on the 'Client/Administrators' link to proceed (See Image 2 below).

(Image 2)



3120 Fire Road Suite 100 B Egg Harbor Township, NJ 08234

Welcome to CASA Payroll Services, located just outside Atlantic City, New Jersey. We are your complete payroll solution. Established in 1988, you can use us with complete confidence as your payroll experts. CASA Payroll is one of the largest privately owned payroll processors in Southern New Jersey, with over 1500 clients. We have no voicemail so our Payroll Specialists are always available to answer your questions. Call, Fax, or PC input your payroll during our business hours and receive **SAME DAY PAYROLL REPORTS!** Why be just another "unit" to a national payroll company that doesn't understand your needs? Find out why so many of our clients wished they had switched to CASA earlier. **Don't settle for mediocre payroll service. Come home to CASA Payroll!**

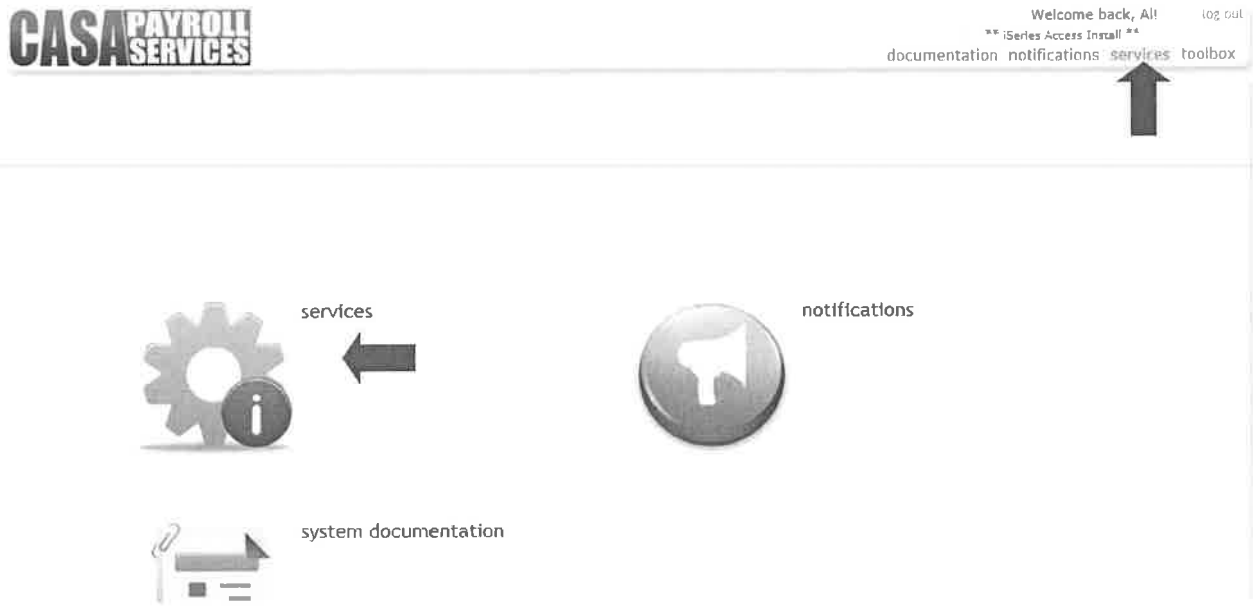


At the **Remote Services System** log in page, enter your username and password, then click the 'log in' button (See Image 3 below). You created the username and password during the enrollment process.

(Image 3 – Remote Services System Log In Page)

From the **Remote Services System** main page, you can click the 'services' image or the 'services' menu item to proceed to the services page (See Image 4 below).

(Image 4)



To view reports, select 'payroll' from the Services Sub Menu (See Image 5 below). If you have access to multiple payrolls, the payroll page will show you a list that you can choose from (See Image 6 below), otherwise your payroll will already be loaded and you will choose 'REPORTS' from the Payroll Sub Menu. Select a report type from this page to continue (See Image 7 below)

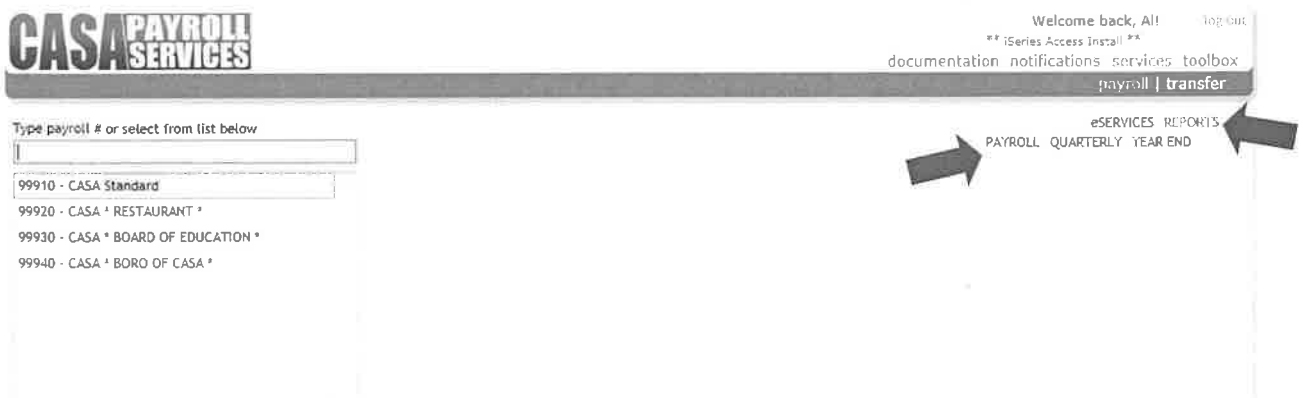
(Image 5 – Services Selection Screen)



(Image 6 – Multiple Payroll Selection Screen)

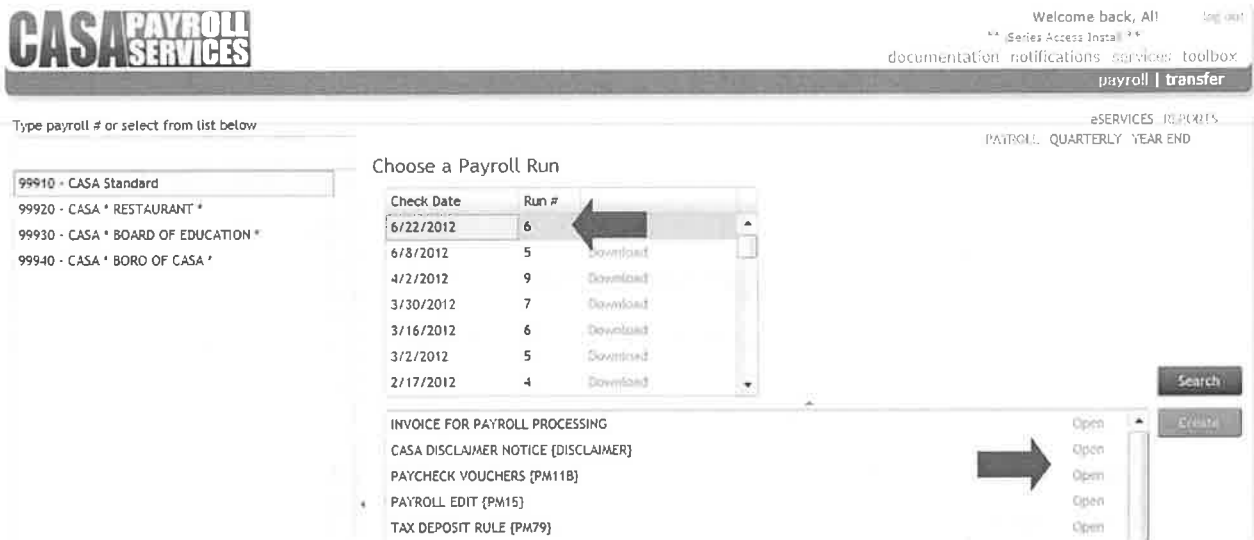


(Image 7 - Report Type Selection Screen)



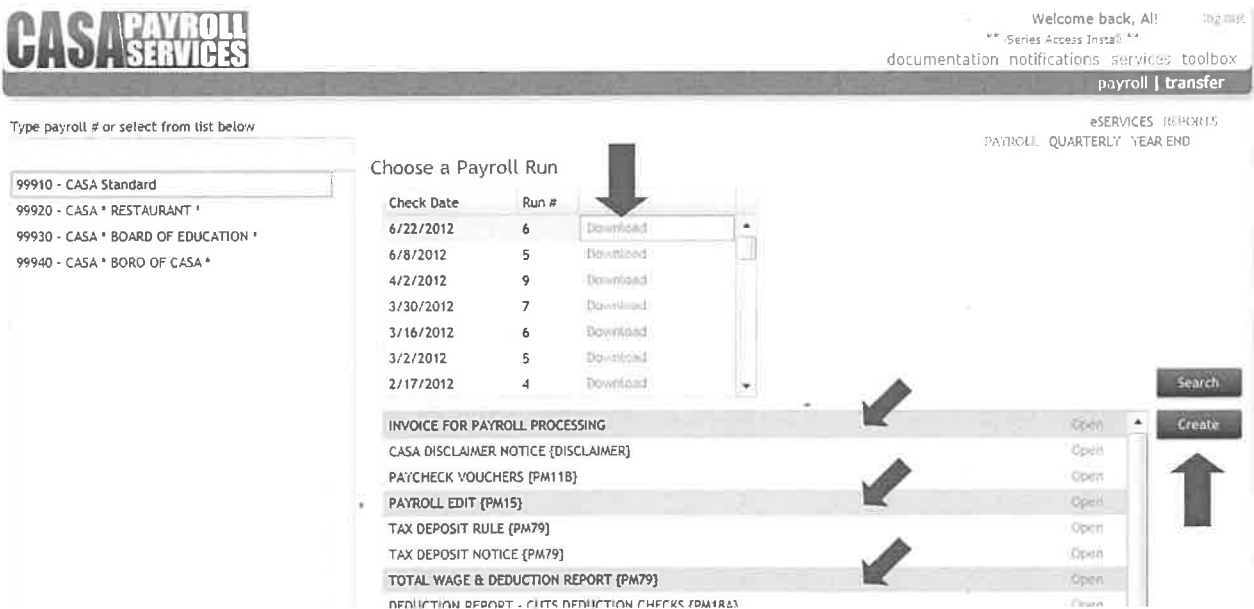
To View your payroll reports, select an item from the payroll runs list. This will populate the reports list below it. To view a report, click the open button to the left of the report description (See Image 8 below). Use this same concept to open quarterly and year-end reports.

(Image 8 – Payroll Reports)



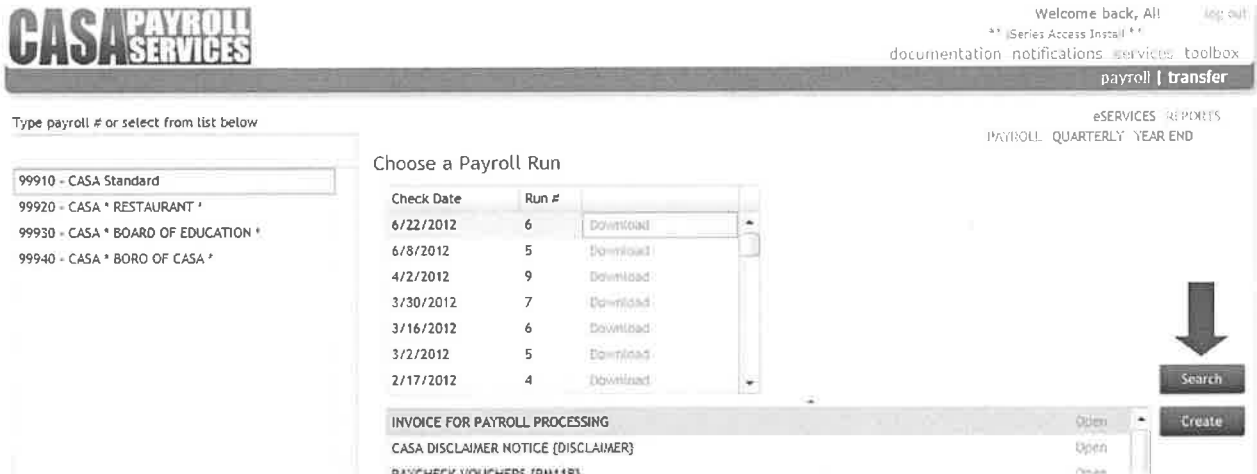
If you would like to view/print multiple reports, select each report by holding the 'ctrl' key down and clicking on the report description. Once the reports have been highlighted, click the 'Create' button. This will generate a PDF containing the selected reports, from which you can view or print. If you prefer to save all your reports to your computer/network, click on the 'Download' option next to the desired payroll run. This will create a PDF containing all of the payroll reports for the selected run, which you can then save to a desired location (or view/print) (See Image 9 below). Use this same concept to save, view, or print quarterly and year-end reports.

(Image 9 – Payroll Reports)

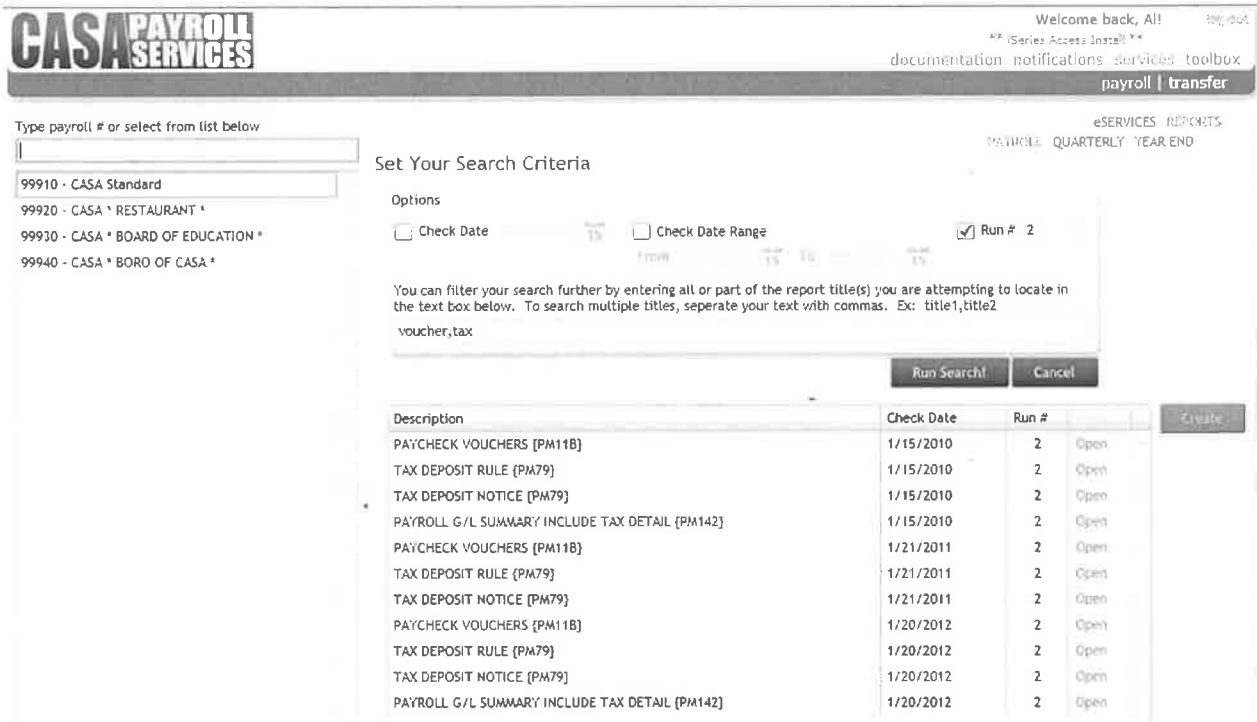


To Search your payroll reports, click the Search button on the payroll reports page (See Image 10 below). This will open the search page, which allows you to enter your search criteria. Choose which option you need and click the Run Search button. If any reports meet the criteria provided they will be listed in the reports list (See Image 11 below). You can view, print, or save the report(s) by following the same steps described previously. Using the same concept you can search for quarterly and year-end reports.

(Image 10 – Search Payroll Reports)



(Image 11 – Search Criteria/Results Screen)



2012 WL 3563031 (N.J.Super.L.) (Trial Order)
Superior Court of New Jersey, Law Division.
Somerset County

GANNETT SATELLITE INFORMATION NETWORK, INC.
d/b/a New Jersey Newspapers/Courier News, Plaintiff,

v.

BOROUGH OF RARITAN, Defendant.

No. SOM-L-1798-09.
August 15, 2012.

*1 Law Division

West Headnotes (1)

[1] Records ⇌ Matters Subject to Disclosure; Exemptions

Evidence supported finding that the borough improperly denied newspaper publisher the right to access government records comprised of borough payroll lists; borough informed newspaper publisher that its payroll vendor did not maintain records in the format requested by publisher, the payroll records constituted a government record under the Open Public Records Act (OPRA) as it was information stored or maintained electronically, in the course of business, by a subdivision of the State. N.J. Stat. Ann. § 47:1A-1.1.

Cases that cite this headnote

Opinion

Thomas J. Cafferty, Attorney for Plaintiff (Gibbons, P.C., attorneys).

Mark S. Anderson, Attorney for Defendant (Woolson Sutphen Anderson, P.C., attorneys).

Yolanda Ciccone, A.J.S.C.

Decided: August 15, 2012

YOLANDA CICCONE, A.J.S.C.

Dear Counsel:

The Court held a plenary hearing on April 3rd and 4th in 2012. Please allow this letter to serve as my opinion on the matter and find my Order enclosed.

I. Procedural History

Plaintiff Gannett Satellite Information Network, Inc. ("Gannett") is the publisher of the Courier News newspaper. In October of 2009, Gannett's counsel sent a written request to the Borough of Raritan under the Open Public Records Act ("OPRA"), N.J.S.A. 47:1A-1 to -13, seeking: [Page 2]

Digital (non-PDF) computerized copies of the following:

A master payroll list of all employees paid in 2008 showing: Last name, first name, MI, department, section, hire date, job title date, job title, base pay at the end of 2008, total overtime pay for 2008, and total pay for 2008. The list asked to be compiled was to include anyone who received a W-2 Statement.

All the above information for the time frame of Jan. 1, 2008-June 1, 2008.

All of the above information, for the time frame between Jan. 1, 2009-June 1, 2009.

Please include any code sheets and field maps, if necessary.

Upon receiving Gannett's request, the Borough's counsel responded that same day in a letter stating:

Your client was advised that the Borough did not maintain the records in the requested format (digital non-PDF computerized) and that the project would take a minimum of four hours at a cost of \$275.00 per hour for a total of \$1,100.00. If you wish immediate access, you may visit Borough Hall to review the information in the format in which it is kept. If you wish the information to be in the format as requested, payment must be made.

Exhibit P-3.

Gannett declined the Borough's invitation to review the payroll records in hard copy form and also declined to pay the quoted charge of \$1,100.00 to convert the records from "PDF" to "non-PDF". Gannett represented to the Appellate Division that it preferred to have the records in non-PDF electronic form so that it could more readily analyze and reorganize the data contained within them. See App Div. decision at pg. 4.

Gannett then filed a verified complaint and an accompanying Order to Show Cause before this Court, asserting three counts. In the First Count, Gannett asserted that the Borough's failure to provide the payroll records in non-PDF electronic form in addition to the \$1,100 conversion fee constituted a violation of Gannett's common law right of access to government records. The Second Count alleged a violation of OPRA based upon the Borough's withholding of the documents in the non-PDF formula. [Page 3] Gannett also asked this Court to find that the \$1,100 conversion fee to be an excessive "special service charge". The Third Count sought declaratory and injunctive relief.

The return date of the Order to Show Cause was adjourned to allow for some preliminary discovery. In particular, the parties took the deposition of Robert Barker, the chief operating officer of Action Data Services ("ADS"). ADS is a private vendor the Borough retained to maintain its payroll records. During the course of Barker's deposition, Barker asserted that the payroll records are only accessible electronically in PDF format and that an ADS programmer would need to convert the data from a so-called "master file" into non-PDF format. He also explained that ADS was entitled to be paid on an hourly basis for the programmer's time in performing the conversion. Following the deposition, a telephone conversation took place involving Barker and one of the attorneys representing Gannett, by which according to the attorney's certification, Barker allegedly stated that the "raw payroll data" for the Borough is, in fact, "maintained on the ADS Master File in non-PDF format." Shortly thereafter, Barker transmitted a letter to Gannett's counsel, stating that each of the earnings reports in question "is a PDF file only". After Barker's deposition, this Court heard oral argument on the Order to Show Cause.

*2 This Court denied the preliminary injunctive relief sought by Gannett. The Court found that Gannett failed to demonstrate it was entitled to a free version of the Borough's payroll records in non-PDF format or that the special charge quoted by the Borough for converting those records to non-PDF format was unjustifiable. This Court confined its analysis to the OPRA issues and did not reach the newspaper's common law right of access claims. Subsequent to the Court's denial of the preliminary injunction, Gannett appealed.

The Appellate Division dismissed the Gannett's appeal without prejudice and remanded the case back to us for a plenary hearing, because the Appellate Division found the appeal to be interlocutory and remanded for a final order disposing of all issues. [Page 4].

II. Discussion

On April 3rd and 4th of 2012, this Court held a plenary hearing to determine: (1) whether Gannett made a request for a specific identifiable government record, and (2) whether that request was denied. The issues of redaction, Gannett's common law right of access, and whether the conversion fee is an excessive "special service charge" were specifically not considered at the initial Order to Show Cause nor were they considered at the plenary hearing.

a. The Borough denied Gannett's request

The first issue is whether the Borough even denied Gannett's OPRA request. As stated above, in October of 2009 Gannett sent a written request to the Borough of Raritan seeking "Digital (non-PDF) computerized copies of the following: A master payroll list of all employees paid. in 2008 ..." The Borough contends that no denial was ever made, because the Borough offered Gannett immediate access to its payroll records in the format in which they are maintained. Gannett, on the other hand, argues that the non-PDF computerized files of the master payroll list were in fact maintained by the Borough's Third Party agent ADS.

Here, Gannett has proven, at trial and through its submissions, that the Borough unequivocally "denied" Gannett's request for "digital (non-PDF)" copies of the master payroll list based on the premise that the files simply did not exist.¹ Gannett has extensively illustrated to the Court the numerous instances in which the Borough denied the OPRA request. See Exhibit 9 (where Raritan's clerk, Pamela Huefner, certified that on July 22, 2009, she advised Gannett that Raritan's payroll vendor did not maintain the payroll records in non-PDF format); See also Exhibit P-3 ("Your client [Gannett] was advised that the Borough did not maintain the records in the requested [] format"); See also Exhibit P-10 (Def.'s Br. in Opp. to PL's OTSC)("The Borough of Raritan does not maintain its records in non-PDF, nor is it required to do so. The Borough is not required to maintain records in such format, and does not maintain records in such. format ... they are [Page 5] maintained in an electronic medium, and the records were offered in that medium."); See finally Exhibit P-14 (Letter from Mark Anderson, dated 1/28/2010) ("the facts do not show, and the Court did not find, that ADS maintains the information in the type of non-PDF format requested by Gannett ... There is no evidence, not even a suggestion, that ADS or Raritan maintains the information in the specific format that Gannett requests."). Based on the Court's finding that the Borough denied Gannett's OPRA request, the next inquiry involves whether the denial was authorized by law.

b. Whether the Borough's denial was authorized by law

*3 OPRA "plainly identifies its purpose at the outset: to ensure that government records, unless exempted, are readily accessible to citizens of New Jersey for the protection of the public interest. To accomplish that aim, OPRA sets forth a comprehensive framework for access to public records," *Mason v. City of Hoboken*, 196 N.J. 51, 57 (2008). In cases involving a denial of access under OPRA, the burden of proof is on the public agency to demonstrate by a preponderance of the evidence that its denial was authorized by law. N.J.S.A. 47:1A-6. Here, the Borough contends that its denial

was lawful, because the non-PDF information is not a “government record” under OPRA.² As defined in N.J.S.A. 47:1A-1.1, a “Government record”, in relevant part, means:

any paper, written or printed book, document, drawing, map, plan, photograph, microfilm, data processed or image processed document, information stored or maintained electronically or by sound-recording or in a similar device, or any copy thereof; that has been made, maintained or kept on file in the course of his or its official business by any officer, commission, agency or authority of the State or of any political subdivision thereof ...

(emphasis added) [Page 6].

The Borough advances several arguments in support of its position that the requested non-PDF information is not a “government record”. First, the Borough argues the “computer files”, as they exist, are not designed for human understanding and use. During the plenary hearing, the Borough's expert explained that ADS must execute a programming method by which the computer files must be converted to put them into a useful format. As explained in Gannett's Exhibit P4-A, ADS converts the “print file” into PDF and then turns over the PDF file to the Borough. See Steps 7-8. The Borough argues that the electronically produced “master payroll list” is processed through extraction and only is readily ascertainable to a human at Step 8. Because Step 8 compiles the “master payroll, list” in PDF form, the Borough believes that the request for the “master payroll list” in non-PDF form amounts to a request for information that is not “stored or maintained electronically”. In furtherance of its position, the Borough asks the Court to apply principles of statutory interpretation, specifically *eiusdem generis*, in deciding the meaning of “information stored or maintained, electronically”. Finally, the Borough asks the Court to find that the requested non-PDF information (1) is not an identifiable record, (2) requires the creation of a new record, or (3) is not made, maintained, or kept on file in the course of Raritan's official business.

In response, Gannett advances several points. First, Gannett argues that the Borough's expert (Hitchcock) never examined the master payroll file (Exhibit D-6), and therefore, his testimony regarding the same is erroneous and completely irrelevant to any analysis of whether the actual print file would have been responsive to the newspaper's request. Gannett asks the Court to find that despite Hitchcock's surrebuttal testimony³ his conclusions should be stricken as a net opinion. Additionally, Gannett also urges the Court to find that “information stored or maintained electronically” does not have to be useable/understandable to a human in order to constitute a “government record”. Furthermore, Gannett points out that even though Exhibit D-6 was not humanly understandable when opened in Notepad, it would be humanly understandable if opened in an appropriate program. [Page 7]

*4 Upon review of all of the submissions and the testimony elicited during the plenary hearing, the Court finds that the non-PDF computerized master payroll lists are “government records” under OPRA. The doctrine of *eiusdem generis* provides that when there is a list of specific items, accompanied by a general term, one should look to the common characteristics of the specific terms in order to determine the scope of the general term. *Wilson v. City of Jersey City*, 209 N.J. 558, 584 (2012). Here, because the term “information stored or maintained electronically” is a distinct term that is specifically identified as a “government record”, the meaning of that term is clear and unambiguous and the doctrine of *eiusdem generis* does not apply. Through expert testimony, Gannett established at the plenary hearing that at Steps 6, 7 and 9, non-PDF responsive data exists and can be retrieved as “information stored or maintained electronically”. See Exhibit P4-A.

The Court accepts and adopts Gannett's position that “government records” under OPRA do not have to be understandable to a human. The Court is convinced that just as “microfilm”, which is specifically identified as a “government record” under OPRA, cannot be used by a human without the assistance of a machine, the same is true about the non-PDF computerized data. At the plenary hearing, the Borough's expert even testified that Gannett would be able to convert the non-PDF information into a humanly readable format. See T2, p. 89, 1.18 - p.89, 1.10 and p. 91, 1.11-15. Furthermore, Gannett's expert testified that not only could the non-PDF information be easily converted

but that the programs required to do so were readily available. See T2, p. 115, 1.14-17. The Court rejects the Borough's argument that Gannett's request seeks information or data that is not an "identifiable public record". The Court reiterates its initial holding that the non-PDF information exists. It is undisputed that the Borough's payroll information is, by definition, a public record. The process of search and retrieval of the electronically maintained data is no less a part of the retrieval process than locating a document in a bound book and retrieving it. Therefore, the Borough's argument that "compiling Gannett's request amounts to the creation of a new record" fails and is without merit.

Finally, the Borough's argument that the records are not "made, maintained or kept on file in the course of Raritan's official business" because the records are in the [Page 8] hands of the Borough's Third Party Agent, ADS, also fails. In *Burnett v. County of Gloucester*, 415 N.J. Super. 506, 508 (App. Div. 2010), the requestor sought "any and all settlements, releases or similar documents entered into, approved or accepted from January 1, 2006 to the present." The *Burnett* court held that the fact that the County was not physically in possession of the requested records, did not excuse the County from complying with its OPRA obligations. *Id.* at 516. The court explained:

[T]he settlement agreements at issue here were "made" by or on behalf of the Board in the course of its official business. Were we to conclude otherwise, a governmental agency seeking to protect its records from scrutiny could simply delegate their creation to third parties or relinquish possession to such parties, thereby thwarting the policy of transparency that underlies OPRA. N.J.S.A. 47:1A-1.

Id. at 517. Here, it is clear that ADS, acting as the Borough's agent, produces and maintains these government records on behalf of the Borough in the course of its official business. Therefore, the fact that the payroll records were not technically in the Borough's possession does not relieve the Borough of its duties under OPRA.

III. Conclusion

For the reasons stated in this Opinion, the Court has no choice but to find that the Borough of Raritan improperly denied Gannett's right to access the subject government records. Pursuant to N.J.S.A. 47:1A-6, the Borough of Raritan is ordered to provide Gannett with the subject government records and Gannett will be entitled to reasonable attorney's fees.

*5 A case management conference is scheduled for September 13th, 2012 at 9:00AM to discuss the remaining issues in this matter.

Very truly yours,

/s/ Yolanda Ciccone, A.J.S.C.

Footnotes

1 This Court's previous finding that the "Borough of Raritan met its burden" under OPRA in providing Gannett with the records that it had requested was based on inaccurate information provided by the Borough. It should be noted that in denying Gannett's OTSC application on December 15, 2009, the Court made its findings without the benefit of substantial discovery, expert reports and a plenary hearing.

2 It is important to note that prior to the institution of this lawsuit the Borough did not advance the argument that a digital, non-PDF "master payroll list" was not a "government record" under OPRA. See Exhibits P-3, P-10, P-11, P-12, 3, P-14, P-15 and P-16.

Upon ruling in favor of Gannett in the Motion in Limine, the Court found that the sole issue to be decided at trial was whether or not the records were maintained in the form requested. Because the determination regarding whether the Borough's denial is authorized by law is inherently intertwined with defining "government record" and "information stored and maintained

Gannett Satellite Information Network, Inc. v. Borough of Raritan, 2012 WL 3563031...

electronically”, the Court finds that this threshold determination must be and can competently be made on the parties' extensive trial summation briefs.

- 3 See T2, p. 118, 1.16 -p. 119 1.4 (wherein Hitchcock opines that notwithstanding the fact that the file examined was the payroll master file and not the print file his conclusions would be unchanged).

End of Document

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PASHMAN STEIN WALDER HAYDEN

A Professional Corporation
Court Plaza South
21 Main Street, Suite 200
Hackensack, New Jersey 07601
(201) 488-8200
CJ GRIFFIN, ESQ. (#031422009)

Attorneys for Plaintiff,
Libertarians for Transparent Government,
a NJ Nonprofit Corporation

LIBERTARIANS FOR TRANSPARENT GOVERNMENT, A NJ NONPROFIT CORPORATION,	:	SUPERIOR COURT OF NEW JERSEY
	:	LAW DIVISION: BURLINGTON COUNTY
	:	DOCKET NO: BUR-L-1158-18
	:	
Plaintiff,	:	
	:	<u>Civil Action</u>
v.	:	
	:	
TOWNSHIP OF EASTAMPTON and KIM- MARIE WHITE in her official capacity as records custodian for Township of Eastampton,	:	JOHN PAFF CERTIFICATION
	:	
Defendants.	:	
	:	

I, John Paff, hereby certify the following:

1. I am the Executive Director of Libertarians For Transparent Government, an NJ Nonprofit Organization (“LFTG”), the Plaintiff in this lawsuit.
2. I make this certification in Reply to Defendant’s opposition to LFTG’s Order to Show Cause in the above-captioned matter and I have personal knowledge of the facts set forth herein.
3. In August 2017, I blogged about an OPRA request that I filed with the City of Bridgeton for the “payroll record” of a police officer to confirm whether or not he was being paid his full salary even though it was reported that he was not working his shifts. Attached hereto as **Exhibit A** is a true and accurate copy of my August 27, 2017 blog.

4. The OPRA request that I filed with Bridgeton was essentially identical to the one that I filed with in this case with Eastampton. Attached hereto as **Exhibit B** is a true and accurate copy of my OPRA request to Bridgeton (which was clarified because I initially did not provide a date range).

5. In response to my OPRA request, Bridgeton produced two reports that show me that the police officer appeared to be “using sick, vacation and administrative time as well as worker’s compensation, family medical leave and “Police Paid Administrative Leave” for substantial periods of time between May 2015 and May 2017.” Exhibit B.

6. The first report is titled “Attendance Transaction Report by Employee ID” and a true and accurate copy is attached as **Exhibit C**.

7. The second report is titled “Detail Time Worked By Employee ID” and a true and accurate copy is attached as **Exhibit D**.

8. I submit these reports not to prove that Eastampton will have identical reports, but to prove that public agencies keep this type of information about their employees as a matter of routine and to show that another public agency was easily able to understand my OPRA request for the “payroll record” and produced responsive records which contained the information I sought.

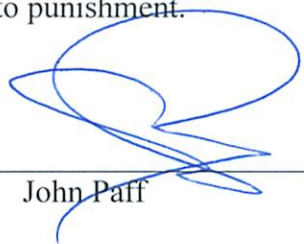
9. My OPRA request to Eastampton was detailed and said exactly what I wanted: payroll records which would show what Welthy has been paid and whether Welthy was on leave and if so, when and what type of leave.

10. In response, Eastampton did not produce any payroll record at all. Instead, it produced a screenshot of its “Employee Maintenance” screen, which states some information

about Welthy's employment. It is not, however, a payroll record because it does not disclose anything about Welthy's actual payroll.

I hereby certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements are willfully false, I am subject to punishment.

Dated: September 21, 2018



John Paff

EXHIBIT A



G+ More

Sign Out

NJ Open Government Notes

Notes, observations and suggestions on transparency and accountability in New Jersey local government.

Follow me

About Me



John Paff

Following 296

Presently serving as Chairman of the New Jersey Libertarian Party's Open Government Advocacy Project as well as the NJLP's Preempted Ordinance Repeal Project.

[View my complete profile](#)

-9%

Sunday, August 27, 2017

What is a "payroll record" under OPRA and what type of information does it disclose?



While "personnel records" of public employees are mostly exempt under the [Open Public Records Act \(OPRA\)](#), N.J.S.A. 47:1A-10 makes certain types of personnel information expressly available to the public. Specifically, a public employee's "name, title, position, salary, payroll record, length of service, date of separation and the reason therefor, and the amount and type of any pension received shall be a government record" and must be

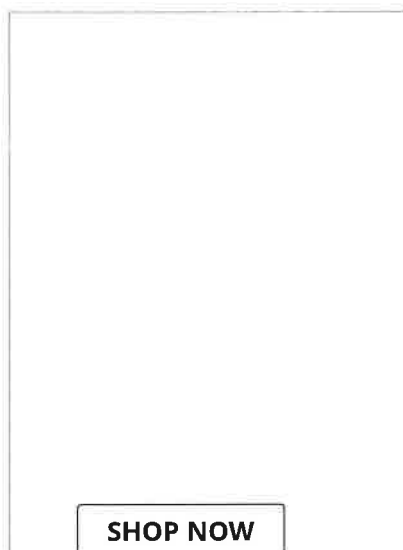
disclosed to the public.

As one can see, one of the items within the public domain is an employee's "payroll record." But, what exactly is a payroll record and what information must it contain?

This question was answered by the Government Records Council (GRC), the State agency charged with enforcing OPRA, in the case of [Gregory Havlusch, Jr. v. Borough of Allenhurst \(Monmouth\)](#), Government Records Council Complaint No. 2011-243. In that case, the GRC's Executive Director opined (see pp 3 to 5 of the December 18, 2012 Findings and Recommendations of the Executive Director)



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that "an employee's payroll records should include information that will allow a person to determine whether an employee took a leave of absence, the dates of the leave, whether it was paid, and if so, the amount of salary received for the paid leave of absence."

Based on this ruling, I made a request to the City of Bridgeton (Cumberland County) for the "payroll record" of Jeffrey Bordley who serves as a police officer and, incidentally, also serves as an elected member of the Vineland Board of Education. (For those who wish to make a similar request, I've placed a text file of an OPRA request on-line [here](#).)

Bridgeton sent me two files in response to my request, an "Attendance Transaction Report by Employee ID" and a "Detail Time Worked by Employee ID."

I invite readers to examine these reports carefully. While they are difficult to fully understand, they appear to show that Bordley was using sick, vacation and administrative time as well as worker's compensation, family medical leave and "Police Paid Administrative Leave" for substantial periods of time between May 2015 and May 2017. It should be noted that Bordley was [injured in a serious head-on collision](#) on Saturday, February 4, 2017, which probably accounts for much of the time he wasn't working regular shifts in 2017. It is unknown, however, why he was not working many of his normal shifts prior to February 4, 2017.

Citizen's who suspect that a public employee may be on extended leave may want to request his or her "payroll record" in order to confirm or dispel that belief and to determine whether the leave is paid or unpaid.

Posted by John Paff at 11:49 AM



No comments:

Post a Comment

EXHIBIT B

OPEN PUBLIC RECORDS ACT (OPRA) Records Request

Date: Monday 6/5/2017, 12:31 PM

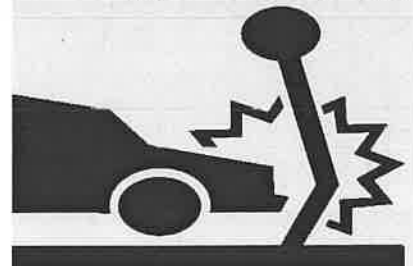
Requestor: Libertarians for Transparent
Government, a NJ
Nonprofit Corporation

Agency: City of Bridgeton

Transmitted: Via Fax to 856-451-5321

Instructions: Please accept this as our request under the Open Public
Records Act (OPRA) and the common law right of access.
Please send all responses and responsive records via e-
mail to NJTransparency@yahoo.com. If you have any
questions on this request please call 732-873-1251.

**BEING A LIBERTARIAN
IS LIKE BEING THE
ONLY SOBER PERSON IN THE CAR**



**AND NO ONE WILL
LET YOU DRIVE!**

Background: This is a request is in follow-up to our May 25, 2017 request for the disclosable personnel information specified in N.J.S.A. 47:1A-10 on police officer Jeffrey Bordley. In response to our request for Bordley's "payroll record," we were told that the City needs a date range.

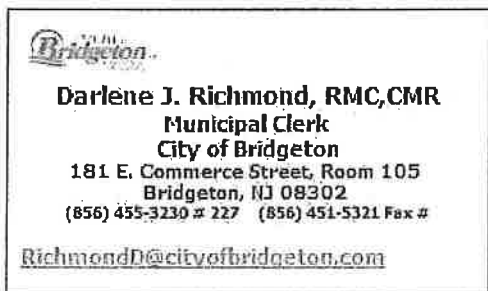
Regarding Bordley's "payroll record," we invite your attention to pp 3 to 5 of the December 18, 2012 Findings and Recommendations of the Executive Director in Gregory Havlusch, Jr. v. Borough of Allenhurst (Monmouth), Government Records Council Complaint No. 2011-243. The Executive Director wrote that "an employee's payroll records should include information that will allow a person to determine whether an employee took a leave of absence, the dates of the leave, whether it was paid, and if so, the amount of salary received for the paid leave of absence." We'd like all this information regarding the employee that is the subject of this request. So, if the employee is on leave (or was on leave at any time during the specified date range) please provide us with these details.

Records requested: For police officer Jeffrey Bordley, we'd like his: "payroll record" for the period beginning January 1, 2015 and ending on June 5, 2017.

Kathleen Keen

From: Darlene Richmond
Sent: Friday, May 26, 2017 2:50 PM
To: Kathleen Keen; Miriam Garcia
Subject: FW: OPRA
Attachments: libertations for transparent_201705251558.pdf

Categories: OPRA



Notice: You are advised that this e-mail, all responses to this e-mail, and all e-mail sent to the e-mail address above, including all attachments, will constitute "public records" obtainable by any person filing a request under the Open Public Records Act (OPRA). There should be no expectation that the content of e-mails exchanged with municipal officials and employees will remain private.

From: Stephanie Bush-Baskette
Sent: Friday, May 26, 2017 2:36 PM
To: Miriam Garcia <GarciaM@cityofbridgeton.com>
Cc: Darlene Richmond <RichmondD@cityofbridgeton.com>
Subject: FW: OPRA

Dear Mimi –

The answer to number one on the request for info is:

Jeffrey Bordley
Police Officer
Salary: 83,125.00
Date of hire: July 12, 2004
Payroll records – need a date range
Still employed

Number two is not applicable.

Please let me know if you need any additional information.

OPEN PUBLIC RECORDS ACT (OPRA) Records Request

**BEING A LIBERTARIAN
IS LIKE BEING THE
ONLY SOBER PERSON IN THE CAR**



**AND NO ONE WILL
LET YOU DRIVE!**

Date: Thursday 5/25/2017, 4:06 PM

Requestor: Libertarians for Transparent
Government, a NJ
Nonprofit Corporation

Agency: City of Bridgeton

Transmitted: Via Fax to 856-451-5321

Instructions: Please accept this as our request under the Open Public Records Act (OPRA) and the common law right of access. Please send all responses and responsive records via e-mail to NJTransparency@yahoo.com. If you have any questions on this request please call 732-873-1251.

Background:

This is a request for the disclosable personnel information specified in N.J.S.A. 47:1A-10. If you take the position that this request is invalid because it seeks "information" instead of identifiable "records," before denying this request please review a May 18, 2017 article on <http://njopengovt.blogspot.com> entitled "Court: OPRA Section 10 allows requestors to ask for personnel "information," does not require a request to be for specific, identifiable records."

One of the pieces of information requested is the "payroll record" of a City employee. We invite your attention to pp 3 to 5 of the December 18, 2012 Findings and Recommendations of the Executive Director in Gregory Havlusch, Jr. v. Borough of Allenhurst (Monmouth), Government Records Council Complaint No. 2011-243. The Executive Director wrote that "an employee's payroll records should include information that will allow a person to determine whether an employee took a leave of absence, the dates of the leave, whether it was paid, and if so, the amount of salary received for the paid leave of absence." We'd like all this information regarding the employee that is the subject of this request. So, if the

employee is on leave (or was on leave at any time during the past twelve months) please provide us with these details.

Records requested:

1. For police officer Jeffrey Bordley, we'd like his: "name, title, position, salary, payroll record, length of service, date of separation and the reason therefor."

2. If Bordley no longer works for Bridgeton, we'd like all separation or other agreements between him and the City regarding the terms of his separation from employment.

EXHIBIT C

June 7, 2017
10:00 AM

CITY OF BRIDGETON
Attendance Transaction Report By Employee Id

Page No: 1

Range: BORDL005 to BORDL005
 Range of Dates: 01/01/15 to 06/05/17 Day: All Month: All Include Export Status: All
 Range of Attendance Codes: First to Last Print Rates: N
 Regular: Y Overtime: Y Sick: Y Vacation: Y Holiday: Y Special: Y
 Admin: Y Other: Y Comp: Y None: Y Earning: Y Accrued Comp: Y
 Accrued Sick: Y Accrued Vacation: Y Accrued Admin: Y Accrued Other: Y Shift1 Regular: Y Shift1 Overtime 1: Y
 Shift1 Overtime 2: Y Shift1 Special 1: Y Shift2 Regular: Y Shift2 Overtime 1: Y Shift2 Overtime 2: Y Shift2 Special 1: Y
 Shift3 Regular: Y Shift3 Overtime 1: Y Shift3 Overtime 2: Y Shift3 Special 1: Y

Emp Id	Name	Location	Dept	Supervisor	Union	Export		
Date	Att Code	Hrs	Pay Type	Description	Ref Num	Ref Seq	Payroll Id	Status
BORDL005	BORDLEY, JEFFREY			240-10	GAIMA005		PBA LOCAL 94	
01/02/15	FRI CMP EARN	3.00	Accrued Comp		1427	123	BORDL005201501161	Paycheck
01/07/15	WED CMP EARN	1.50	Accrued Comp		1427	124	BORDL005201501161	Paycheck
01/10/15	SAT CMP EARN	9.00	Accrued Comp		1427	125	BORDL005201501161	Paycheck
01/10/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1427	126	BORDL005201501161	Paycheck
01/24/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1433	94	BORDL005201501301	Paycheck
02/01/15	SUN CMP EARN	0.75	Accrued Comp		1440	81	BORDL005201502131	Paycheck
02/07/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1440	82	BORDL005201502131	Paycheck
02/09/15	MON CMP	0.50	Comp		1445	22	BORDL005201502271	Paycheck
02/15/15	SUN CMP	12.00	Comp		1445	51	BORDL005201502271	Paycheck
02/19/15	THU KEL	5.50	Comp		1445	85	BORDL005201502271	Paycheck
02/19/15	THU CMP	0.50	Comp		1445	94	BORDL005201502271	Paycheck
02/21/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1447	104	BORDL005201502271	Paycheck
02/28/15	SAT ADM	12.00	Admin		1453	57	BORDL005201503131	Paycheck
03/05/15	THU KEL	12.00	Comp		1453	74	BORDL005201503131	Paycheck
03/07/15	SAT CMP EARN	4.00	Accrued Comp	KELLY	1450	91	BORDL005201503131	Paycheck
03/21/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1463	114	BORDL005201503271	Paycheck
03/22/15	SUN ADM	12.00	Admin		1468	13	BORDL005201504101	Paycheck
03/26/15	THU SIC	12.00	Sick	e	1468	42	BORDL005201504101	Paycheck
04/03/15	FRI SIC	12.00	Sick	u	1468	113	BORDL005201504101	Paycheck
04/03/15	FRI CMP EARN	0.75	Accrued Comp		1470	114	BORDL005201504101	Paycheck
04/04/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1470	115	BORDL005201504101	Paycheck
04/13/15	MON SIC	12.00	Sick	e	1476	111	BORDL005201504241	Paycheck
04/14/15	TUE SIC	12.00	Sick	e	1476	116	BORDL005201504241	Paycheck
04/17/15	FRI ADM	12.00	Admin		1476	133	BORDL005201504241	Paycheck
04/18/15	SAT CMP EARN	4.00	Accrued Comp	KELLY	1472	83	BORDL005201504241	Paycheck
04/18/15	SAT KEL	12.00	Comp		1476	138	BORDL005201504241	Paycheck
04/23/15	THU VAC	5.00	Vacation		1482	59	BORDL005201505081	Paycheck
04/27/15	MON CMP	1.00	Comp		1482	102	BORDL005201505081	Paycheck
05/02/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1484	119	BORDL005201505081	Paycheck
05/03/15	SUN SIC	12.00	Sick	u	1491	6	BORDL005201505221	Paycheck
05/11/15	MON SIC	12.00	Sick	e	1491	7	BORDL005201505221	Paycheck
05/12/15	TUE SIC	12.00	Sick	e	1491	8	BORDL005201505221	Paycheck
05/15/15	FRI SIC	12.00	Sick	e	1491	100	BORDL005201505221	Paycheck
05/16/15	SAT SIC	12.00	Sick	e	1491	107	BORDL005201505221	Paycheck
05/16/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1493	89	BORDL005201505221	Paycheck
05/18/15	MON SIC	8.00	Sick	e	1501	7	BORDL005201506051	Paycheck
05/19/15	TUE SIC	8.00	Sick	e	1501	8	BORDL005201506051	Paycheck
05/20/15	WED SIC	8.00	Sick	e	1501	9	BORDL005201506051	Paycheck
05/21/15	THU SIC	8.00	Sick	e	1501	10	BORDL005201506051	Paycheck
05/22/15	FRI SIC	8.00	Sick	e	1501	11	BORDL005201506051	Paycheck
05/25/15	MON SIC	8.00	Sick	e	1501	12	BORDL005201506051	Paycheck
05/26/15	TUE SIC	8.00	Sick	e	1501	13	BORDL005201506051	Paycheck
05/27/15	WED SIC	8.00	Sick	e	1501	14	BORDL005201506051	Paycheck

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BORDL005	BORDLEY, JEFFREY							Continued
05/28/15	THU SIC	8.00	Sick	e	1501	15	BORDL005201506051	Paycheck
05/30/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1499	107	BORDL005201506051	Paycheck
06/09/15	TUE KEL	12.00	Comp		1505	3	BORDL005201506191	Paycheck
06/13/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1508	117	BORDL005201506191	Paycheck
06/22/15	MON SIC	12.00	Sick	u	1511	9	BORDL005201507031	Paycheck
06/27/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1514	128	BORDL005201507031	Paycheck
07/01/15	WED KEL	6.00	Comp		1520	1	BORDL005201507171	Paycheck
07/10/15	FRI SIC	12.00	Sick	u	1520	104	BORDL005201507171	Paycheck
07/11/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1521	128	BORDL005201507171	Paycheck
07/12/15	SUN CMP	2.00	Comp		1525	5	BORDL005201507311	Paycheck
07/24/15	FRI VAC	12.00	Vacation		1525	116	BORDL005201507311	Paycheck
07/25/15	SAT VAC	12.00	Vacation		1525	123	BORDL005201507311	Paycheck
07/25/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1527	115	BORDL005201507311	Paycheck
07/26/15	SUN VAC	12.00	Vacation		1533	15	BORDL005201508141	Paycheck
08/04/15	TUE KEL	3.00	Comp		1533	16	BORDL005201508141	Paycheck
08/07/15	FRI SIC	12.00	Sick	u	1533	171	BORDL005201508141	Paycheck
08/08/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1535	140	BORDL005201508141	Paycheck
08/17/15	MON SIC	12.00	Sick	u	1539	12	BORDL005201508281	Paycheck
08/18/15	TUE SIC	12.00	Sick	u	1539	13	BORDL005201508281	Paycheck
08/21/15	FRI VAC	12.00	Vacation		1539	138	BORDL005201508281	Paycheck
08/22/15	SAT VAC	12.00	Vacation		1539	139	BORDL005201508281	Paycheck
08/22/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1541	151	BORDL005201508281	Paycheck
08/23/15	SUN VAC	12.00	Vacation		1547	7	BORDL005201509111	Paycheck
08/26/15	WED VAC	12.00	Vacation		1547	8	BORDL005201509111	Paycheck
08/27/15	THU VAC	12.00	Vacation		1547	9	BORDL005201509111	Paycheck
09/05/15	SAT KEL	12.00	Comp		1547	110	BORDL005201509111	Paycheck
09/05/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1549	144	BORDL005201509111	Paycheck
09/09/15	WED SIC	12.00	Sick	u	1553	6	BORDL005201509251	Paycheck
09/14/15	MON KEL	3.00	Comp		1553	7	BORDL005201509251	Paycheck
09/18/15	FRI VAC	12.00	Vacation		1553	143	BORDL005201509251	Paycheck
09/19/15	SAT VAC	12.00	Vacation		1553	155	BORDL005201509251	Paycheck
09/19/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1555	109	BORDL005201509251	Paycheck
09/20/15	SUN VAC	12.00	Vacation		1560	8	BORDL005201510091	Paycheck
09/23/15	WED VAC	12.00	Vacation		1560	9	BORDL005201510091	Paycheck
09/24/15	THU VAC	12.00	Vacation		1560	10	BORDL005201510091	Paycheck
09/24/15	THU VAC	1.00-	Vacation	over used	1582	1	BORDL005201511201	Paycheck
09/24/15	THU CMP	1.00	Comp		1582	2	BORDL005201511201	Paycheck
10/02/15	FRI SIC	12.00	Sick	u	1560	107	BORDL005201510091	Paycheck
10/02/15	FRI SIC	12.00-	Sick	U	1572	3	BORDL005201511061	Paycheck
10/02/15	FRI SIC	12.00	Sick	E	1572	4	BORDL005201511061	Paycheck
10/03/15	SAT SIC	12.00	Sick	u	1560	117	BORDL005201510091	Paycheck
10/03/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1562	116	BORDL005201510091	Paycheck
10/03/15	SAT SIC	12.00-	Sick	U	1572	5	BORDL005201511061	Paycheck
10/03/15	SAT SIC	12.00	Sick	E	1572	6	BORDL005201511061	Paycheck
10/04/15	SUN SIC	12.00	Sick	e	1568	6	BORDL005201510231	Paycheck
10/07/15	WED SIC	12.00	Sick	e	1568	7	BORDL005201510231	Paycheck
10/17/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1569	136	BORDL005201510231	Paycheck
10/26/15	MON KEL	3.50	Comp		1577	8	BORDL005201511061	Paycheck
10/31/15	SAT CMP EARN	1.50	Accrued Comp		1579	75	BORDL005201511061	Paycheck
10/31/15	SAT CMP EARN	4.00	Accrued Comp	kelly	1579	76	BORDL005201511061	Paycheck
11/04/15	WED SIC	12.00	Sick	u	1586	3	BORDL005201511201	Paycheck
11/14/15	SAT CMP EARN	4.00	Accrued Comp	KELLY	1583	62	BORDL005201511201	Paycheck

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BORDL005	BORDLEY, JEFFREY				Continued					
11/15/15	SUN CMP	EARN	3.75	Accrued Comp			1595	102	BORDL005201512041	Paycheck
11/28/15	SAT KEL		12.00	Comp			1593	19	BORDL005201512041	Paycheck
11/28/15	SAT CMP	EARN	4.00	Accrued Comp	kelly		1595	103	BORDL005201512041	Paycheck
12/02/15	WED KEL		3.00	Comp			1600	3	BORDL005201512181	Paycheck
12/09/15	WED CMP	EARN	4.50	Accrued Comp			1602	91	BORDL005201512181	Paycheck
12/11/15	FRI KEL		4.00	Comp			1600	145	BORDL005201512181	Paycheck
12/12/15	SAT KEL		12.00	Comp			1600	152	BORDL005201512181	Paycheck
12/12/15	SAT CMP	EARN	4.00	Accrued Comp	kelly		1602	92	BORDL005201512181	Paycheck
12/25/15	FRI KEL		11.50	Comp			1607	191	BORDL005201512311	Paycheck
12/25/15	FRI SIC		0.50	Sick	u		1607	192	BORDL005201512311	Paycheck
12/26/15	SAT CMP	EARN	4.00	Accrued Comp	kelly		1609	171	BORDL005201512311	Paycheck
01/01/16	FRI CMP	EARN	1.50	Accrued Comp			1633	70	BORDL005201602121	Paycheck
01/08/16	FRI VAC		12.00	Vacation			1617	128	BORDL005201601151	Paycheck
01/09/16	SAT CMP	EARN	4.00	Accrued Comp	kelly		1614	104	BORDL005201601151	Paycheck
01/09/16	SAT VAC		12.00	Vacation			1617	129	BORDL005201601151	Paycheck
01/10/16	SUN VAC		12.00	Vacation			1625	1	BORDL005201601291	Paycheck
01/13/16	WED KEL		3.00	Comp			1625	2	BORDL005201601291	Paycheck
01/14/16	THU CMP	EARN	1.50	Accrued Comp			1627	168	BORDL005201601291	Paycheck
01/22/16	FRI SIC		12.00	Sick	u		1625	75	BORDL005201601291	Paycheck
01/23/16	SAT CMP	EARN	4.00	Accrued Comp	kelly		1627	121	BORDL005201601291	Paycheck
01/28/16	THU ADM		12.00	Admin			1631	3	BORDL005201602121	Paycheck
02/06/16	SAT CMP	EARN	4.00	Accrued Comp	kelly		1633	71	BORDL005201602121	Paycheck
02/07/16	SUN ADM		12.00	Admin			1641	5	BORDL005201602261	Paycheck
02/10/16	WED KEL		2.00	Comp			1641	6	BORDL005201602261	Paycheck
02/16/16	TUE SIC		12.00	Sick	u		1641	7	BORDL005201602261	Paycheck
02/19/16	FRI SIC		12.00	Sick	u		1641	84	BORDL005201602261	Paycheck
02/19/16	FRI SIC		12.00	Sick	U		1648	1	BORDL005201603111	Paycheck
02/19/16	FRI SIC		12.00	Sick	E		1648	2	BORDL005201603111	Paycheck
02/20/16	SAT CMP	EARN	4.00	Accrued Comp	kelly		1644	104	BORDL005201602261	Paycheck
02/29/16	MON KEL		4.00	Comp			1652	2	BORDL005201603111	Paycheck
03/01/16	TUE SIC		8.00	Sick	e		1652	3	BORDL005201603111	Paycheck
03/05/16	SAT CMP	EARN	4.00	Accrued Comp	kelly		1654	105	BORDL005201603111	Paycheck
03/06/16	SUN SIC		12.00	Sick	u		1658	2	BORDL005201603241	Paycheck
03/09/16	WED SIC		12.00	Sick	u		1658	3	BORDL005201603241	Paycheck
03/10/16	THU SIC		12.00	Sick	u		1658	4	BORDL005201603241	Paycheck
03/14/16	MON WC		8.00	None			1658	5		None
03/15/16	TUE WC		8.00	None			1658	6		None
03/16/16	WED WC		8.00	None			1658	7		None
03/17/16	THU WC		8.00	None			1658	8		None
03/18/16	FRI WC		8.00	None			1658	9		None
03/21/16	MON WC		8.00	None			1665	8		None
03/22/16	TUE WC		8.00	None			1665	9		None
03/23/16	WED WC		8.00	None			1665	10		None
03/24/16	THU WC		8.00	None			1665	11		None
03/25/16	FRI WC		8.00	None			1665	12		None
03/28/16	MON WC		8.00	None			1665	13		None
03/29/16	TUE WC		8.00	None			1665	14		None
03/30/16	WED WC		8.00	None			1665	15		None
03/31/16	THU WC		8.00	None			1665	16		None
04/01/16	FRI WC		8.00	None			1665	17		None
04/04/16	MON WC		8.00	None			1673	2		None
04/05/16	TUE WC		8.00	None			1673	3		None

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BORDL005	BORDLEY, JEFFREY			Continued				
04/06/16	WED WC	8.00	None		1673	4		None
04/07/16	THU WC	8.00	None		1673	5		None
04/08/16	FRI WC	8.00	None		1673	6		None
04/11/16	MON WC	8.00	None		1673	7		None
04/12/16	TUE WC	8.00	None		1673	8		None
04/13/16	WED WC	8.00	None		1673	9		None
04/14/16	THU WC	8.00	None		1673	10		None
04/15/16	FRI WC	8.00	None		1673	11		None
04/18/16	MON WC	8.00	None		1679	4		None
04/19/16	TUE WC	8.00	None		1679	5		None
04/20/16	WED WC	8.00	None		1679	6		None
04/21/16	THU WC	8.00	None		1679	7		None
04/22/16	FRI WC	8.00	None		1679	8		None
04/25/16	MON WC	8.00	None		1679	9		None
04/26/16	TUE WC	8.00	None		1679	10		None
04/27/16	WED WC	8.00	None		1679	11		None
04/28/16	THU WC	8.00	None		1679	12		None
04/29/16	FRI WC	8.00	None		1679	13		None
05/02/16	MON WC	8.00	None		1684	45		None
05/03/16	TUE WC	8.00	None		1684	46		None
05/04/16	WED WC	8.00	None		1684	47		None
05/05/16	THU WC	8.00	None		1684	48		None
05/06/16	FRI WC	8.00	None		1684	49		None
05/09/16	MON WC	8.00	None		1684	50		None
05/10/16	TUE WC	8.00	None		1684	51		None
05/11/16	WED WC	8.00	None		1684	52		None
05/12/16	THU WC	8.00	None		1684	53		None
05/13/16	FRI WC	8.00	None		1684	54		None
05/16/16	MON SIC	8.00	Sick	u	1692	3	BORDL005201606031	Paycheck
05/17/16	TUE SIC	8.00	Sick	u	1692	4	BORDL005201606031	Paycheck
05/18/16	WED SIC	8.00	Sick	u	1692	5	BORDL005201606031	Paycheck
05/19/16	THU SIC	8.00	Sick	u	1692	6	BORDL005201606031	Paycheck
05/20/16	FRI SIC	8.00	Sick	u	1692	7	BORDL005201606031	Paycheck
05/25/16	WED SIC	3.75	Sick	u	1692	8	BORDL005201606031	Paycheck
05/25/16	WED CMP	4.25	Comp		1692	9	BORDL005201606031	Paycheck
05/26/16	THU CMP	8.00	Comp		1692	72	BORDL005201606031	Paycheck
05/27/16	FRI VAC	4.00	Vacation		1692	77	BORDL005201606031	Paycheck
05/27/16	FRI CMP	4.00	Comp		1692	78	BORDL005201606031	Paycheck
05/30/16	MON ADM	8.00	Admin		1699	25	BORDL005201606171	Paycheck
06/06/16	MON ADM	5.75	Admin		1699	26	BORDL005201606171	Paycheck
06/06/16	MON PERS-LOA	2.25	None		1699	27		None
06/06/16	MON ADM	1.75	Admin		1704	1	BORDL005201607011	Paycheck
06/06/16	MON CMP	1.75	Comp		1704	2	BORDL005201607011	Paycheck
06/21/16	TUE CMP EARN	6.00	Accrued Comp		1705	101	BORDL005201607011	Paycheck
07/01/16	FRI CMP	1.00	Comp		1716	5	BORDL005201607151	Paycheck
07/04/16	MON CMP	5.00	Comp		1716	6	BORDL005201607151	Paycheck
08/17/16	WED CMP EARN	3.00	Accrued Comp		1742	130	BORDL005201608261	Paycheck
08/29/16	MON CMP	1.50	Comp		1746	19	BORDL005201609091	Paycheck
09/02/16	FRI CMP EARN	9.00	Accrued Comp		1749	109	BORDL005201609091	Paycheck
09/18/16	SUN CMP EARN	10.50	Accrued Comp		1765	102	BORDL005201610071	Paycheck
09/19/16	MON LITEDUTY	8.00	Regular		1764	3	BORDL005201610071	Paycheck
09/20/16	TUE LITEDUTY	8.00	Regular		1764	4	BORDL005201610071	Paycheck

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BORDL005	BORDLEY, JEFFREY			Continued				
09/21/16	WED LITEDUTY	8.00	Regular		1764	5	BORDL005201610071	Paycheck
09/22/16	THU LITEDUTY	8.00	Regular		1764	6	BORDL005201610071	Paycheck
09/23/16	FRI LITEDUTY	8.00	Regular		1764	7	BORDL005201610071	Paycheck
09/26/16	MON LITEDUTY	8.00	Regular		1764	8	BORDL005201610071	Paycheck
09/27/16	TUE LITEDUTY	8.00	Regular		1764	9	BORDL005201610071	Paycheck
09/28/16	WED LITEDUTY	8.00	Regular		1764	10	BORDL005201610071	Paycheck
09/29/16	THU LITEDUTY	8.00	Regular		1764	11	BORDL005201610071	Paycheck
09/30/16	FRI LITEDUTY	8.00	Regular		1764	12	BORDL005201610071	Paycheck
10/02/16	SUN CMP EARN	15.00	Accrued Comp		1783	1	BORDL005201611181	Paycheck
10/03/16	MON LITEDUTY	8.00	Regular		1772	8	BORDL005201610211	Paycheck
10/04/16	TUE LITEDUTY	8.00	Regular		1772	9	BORDL005201610211	Paycheck
10/05/16	WED LITEDUTY	8.00	Regular		1772	10	BORDL005201610211	Paycheck
10/06/16	THU LITEDUTY	8.00	Regular		1772	11	BORDL005201610211	Paycheck
10/07/16	FRI LITEDUTY	7.50	Regular		1772	12	BORDL005201610211	Paycheck
10/07/16	FRI CMP	0.50	Comp		1772	18	BORDL005201610211	Paycheck
10/10/16	MON LITEDUTY	8.00	Regular		1772	13	BORDL005201610211	Paycheck
10/11/16	TUE LITEDUTY	8.00	Regular		1772	14	BORDL005201610211	Paycheck
10/12/16	WED LITEDUTY	8.00	Regular		1772	15	BORDL005201610211	Paycheck
10/13/16	THU LITEDUTY	8.00	Regular		1772	16	BORDL005201610211	Paycheck
10/14/16	FRI LITEDUTY	8.00	Regular		1772	17	BORDL005201610211	Paycheck
10/15/16	SAT CMP EARN	4.00	Accrued Comp	kelly	1774	141	BORDL005201610211	Paycheck
10/15/16	SAT CMP EARN	4.00	Accrued Comp	kelly	1783	2	BORDL005201611181	Paycheck
10/17/16	MON LITEDUTY	8.00	Regular		1779	6	BORDL005201611041	Paycheck
10/18/16	TUE LITEDUTY	8.00	Regular		1779	7	BORDL005201611041	Paycheck
10/19/16	WED LITEDUTY	8.00	Regular		1779	8	BORDL005201611041	Paycheck
10/20/16	THU LITEDUTY	8.00	Regular		1779	9	BORDL005201611041	Paycheck
10/21/16	FRI LITEDUTY	8.00	Regular		1779	10	BORDL005201611041	Paycheck
10/24/16	MON LITEDUTY	8.00	Regular		1779	11	BORDL005201611041	Paycheck
10/25/16	TUE LITEDUTY	8.00	Regular		1779	12	BORDL005201611041	Paycheck
10/26/16	WED CMP	8.00	Comp		1779	13	BORDL005201611041	Paycheck
10/27/16	THU CMP	8.00	Comp		1779	14	BORDL005201611041	Paycheck
10/28/16	FRI LITEDUTY	8.00	Regular		1779	15	BORDL005201611041	Paycheck
11/11/16	FRI CMP	8.00	Comp		1787	104	BORDL005201611181	Paycheck
11/14/16	MON ADMNLEAV	8.00	Regular		1795	14	BORDL005201612021	Paycheck
11/15/16	TUE ADMNLEAV	8.00	Regular		1795	15	BORDL005201612021	Paycheck
11/16/16	WED ADMNLEAV	8.00	Regular		1795	16	BORDL005201612021	Paycheck
11/17/16	THU ADMNLEAV	8.00	Regular		1795	17	BORDL005201612021	Paycheck
11/18/16	FRI ADMNLEAV	8.00	Regular		1795	18	BORDL005201612021	Paycheck
11/21/16	MON ADMNLEAV	8.00	Regular		1795	19	BORDL005201612021	Paycheck
11/22/16	TUE ADMNLEAV	8.00	Regular		1795	20	BORDL005201612021	Paycheck
11/23/16	WED ADMNLEAV	8.00	Regular		1795	21	BORDL005201612021	Paycheck
11/24/16	THU ADMNLEAV	8.00	Regular		1795	22	BORDL005201612021	Paycheck
11/25/16	FRI ADMNLEAV	8.00	Regular		1795	23	BORDL005201612021	Paycheck
11/28/16	MON POL ADL	8.00	Regular		1800	13	BORDL005201612161	Paycheck
11/29/16	TUE POL ADL	8.00	Regular		1800	14	BORDL005201612161	Paycheck
11/30/16	WED POL ADL	8.00	Regular		1800	15	BORDL005201612161	Paycheck
12/01/16	THU POL ADL	8.00	Regular		1800	16	BORDL005201612161	Paycheck
12/02/16	FRI POL ADL	8.00	Regular		1800	17	BORDL005201612161	Paycheck
12/05/16	MON POL ADL	8.00	Regular		1800	18	BORDL005201612161	Paycheck
12/06/16	TUE POL ADL	8.00	Regular		1800	19	BORDL005201612161	Paycheck
12/07/16	WED POL ADL	8.00	Regular		1800	20	BORDL005201612161	Paycheck
12/08/16	THU POL ADL	8.00	Regular		1800	21	BORDL005201612161	Paycheck

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Emp Id	Name	Location	Dept	Supervisor	Union	Export		
Date	Att Code	Hrs	Pay Type	Description	Ref Num	Ref Seq	Payroll Id	Status
BORDL005	BORDLEY, JEFFREY			Continued				
12/09/16	FRI POL ADL	8.00	Regular		1800	22	BORDL005201612161	Paycheck
12/12/16	MON POL ADL	8.00	Regular		1810	144	BORDL005201612301	Paycheck
12/13/16	TUE POL ADL	8.00	Regular		1810	145	BORDL005201612301	Paycheck
12/14/16	WED POL ADL	8.00	Regular		1810	147	BORDL005201612301	Paycheck
12/15/16	THU POL ADL	8.00	Regular		1810	146	BORDL005201612301	Paycheck
12/16/16	FRI POL ADL	8.00	Regular		1810	148	BORDL005201612301	Paycheck
12/19/16	MON POL ADL	8.00	Regular		1810	149	BORDL005201612301	Paycheck
12/20/16	TUE POL ADL	8.00	Regular		1810	150	BORDL005201612301	Paycheck
12/21/16	WED POL ADL	8.00	Regular		1810	151	BORDL005201612301	Paycheck
12/22/16	THU POL ADL	8.00	Regular		1810	152	BORDL005201612301	Paycheck
12/23/16	FRI POL ADL	8.00	Regular		1810	153	BORDL005201612301	Paycheck
12/26/16	MON WC	8.00	None		1816	146		None
12/27/16	TUE WC	8.00	None		1816	147		None
12/28/16	WED WC	8.00	None		1816	148		None
12/29/16	THU WC	8.00	None		1816	149		None
12/30/16	FRI WC	8.00	None		1816	150		None
01/02/17	MON WC	8.00	None		1816	151		None
01/03/17	TUE WC	8.00	None		1816	152		None
01/04/17	WED WC	8.00	None		1816	153		None
01/05/17	THU VAC	8.00	Vacation		1816	136	BORDL005201701131	Paycheck
01/06/17	FRI VAC	8.00	Vacation		1816	137	BORDL005201701131	Paycheck
01/09/17	MON VAC	8.00	Vacation		1824	4	BORDL005201701271	Paycheck
01/10/17	TUE VAC	8.00	Vacation		1824	5	BORDL005201701271	Paycheck
01/11/17	WED VAC	8.00	Vacation		1824	6	BORDL005201701271	Paycheck
01/12/17	THU VAC	8.00	Vacation		1824	7	BORDL005201701271	Paycheck
01/13/17	FRI VAC	8.00	Vacation		1824	8	BORDL005201701271	Paycheck
01/16/17	MON SIC	8.00	Sick	e	1824	9	BORDL005201701271	Paycheck
01/17/17	TUE SIC	8.00	Sick	e	1824	10	BORDL005201701271	Paycheck
01/18/17	WED SIC	8.00	Sick	e	1824	11	BORDL005201701271	Paycheck
01/19/17	THU SIC	8.00	Sick	e	1824	12	BORDL005201701271	Paycheck
01/19/17	THU SIC	8.00-	Sick		1836	1	BORDL005201702241	Paycheck
01/19/17	THU WC	8.00	None		1836	2		None
01/20/17	FRI SIC	8.00	Sick	e	1824	13	BORDL005201701271	Paycheck
01/20/17	FRI SIC	8.00-	Sick		1836	3	BORDL005201702241	Paycheck
01/20/17	FRI WC	8.00	None		1836	4		None
01/23/17	MON WC	8.00	None		1831	1		None
01/24/17	TUE WC	8.00	None		1831	2		None
01/25/17	WED WC	8.00	None		1831	3		None
01/26/17	THU WC	8.00	None		1831	4		None
01/27/17	FRI WC	8.00	None		1831	5		None
01/30/17	MON WC	8.00	None		1831	7		None
01/31/17	TUE WC	8.00	None		1831	6		None
02/01/17	WED WC	8.00	None		1831	8		None
02/02/17	THU WC	8.00	None		1831	9		None
02/03/17	FRI WC	8.00	None		1831	10		None
02/06/17	MON SIC	8.00	Sick	e	1839	3	BORDL005201702241	Paycheck
02/07/17	TUE SIC	8.00	Sick	e	1839	4	BORDL005201702241	Paycheck
02/08/17	WED SIC	8.00	Sick	e	1839	5	BORDL005201702241	Paycheck
02/09/17	THU SIC	8.00	Sick	e	1839	6	BORDL005201702241	Paycheck
02/10/17	FRI SIC	8.00	Sick	e	1839	7	BORDL005201702241	Paycheck
02/13/17	MON SIC	8.00	Sick	e	1839	12	BORDL005201702241	Paycheck
02/14/17	TUE SIC	8.00	Sick	e	1839	8	BORDL005201702241	Paycheck

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Date	Att Code	Hrs	Pay Type	Description	Ref Num	Ref Seq	Payroll Id	Status
BORDL005	BORDLEY, JEFFREY			Continued				
02/15/17	WED SIC	8.00	Sick	e	1839	9	BORDL005201702241	Paycheck
02/16/17	THU SIC	8.00	Sick	e	1839	10	BORDL005201702241	Paycheck
02/17/17	FRI SIC	8.00	Sick	e	1839	11	BORDL005201702241	Paycheck
02/20/17	MON SIC	8.00	Sick	e	1844	12	BORDL005201703101	Paycheck
02/21/17	TUE SIC	8.00	Sick	e	1844	13	BORDL005201703101	Paycheck
02/22/17	WED VAC	8.00	Vacation	e	1844	14	BORDL005201703101	Paycheck
02/23/17	THU VAC	8.00	Vacation	e	1844	15	BORDL005201703101	Paycheck
02/24/17	FRI VAC	8.00	Vacation	e	1844	16	BORDL005201703101	Paycheck
02/27/17	MON VAC	8.00	Vacation	e	1844	17	BORDL005201703101	Paycheck
02/28/17	TUE VAC	8.00	Vacation	e	1844	18	BORDL005201703101	Paycheck
03/01/17	WED VAC	8.00	Vacation	e	1844	19	BORDL005201703101	Paycheck
03/02/17	THU VAC	8.00	Vacation	e	1844	20	BORDL005201703101	Paycheck
03/03/17	FRI VAC	8.00	Vacation	e	1844	21	BORDL005201703101	Paycheck
03/06/17	MON VAC	8.00	Vacation		1852	3	BORDL005201703241	Paycheck
03/07/17	TUE VAC	8.00	Vacation		1852	4	BORDL005201703241	Paycheck
03/08/17	WED VAC	8.00	Vacation		1852	5	BORDL005201703241	Paycheck
03/09/17	THU VAC	8.00	Vacation		1852	6	BORDL005201703241	Paycheck
03/10/17	FRI VAC	8.00	Vacation		1852	7	BORDL005201703241	Paycheck
03/13/17	MON ADM	8.00	Admin		1852	8	BORDL005201703241	Paycheck
03/14/17	TUE ADM	8.00	Admin		1852	9	BORDL005201703241	Paycheck
03/15/17	WED ADM	8.00	Admin		1852	10	BORDL005201703241	Paycheck
03/16/17	THU CMP	8.00	Comp		1852	11	BORDL005201703241	Paycheck
03/17/17	FRI CMP	3.50	Comp		1852	12	BORDL005201703241	Paycheck
03/17/17	FRI DSIC	4.50	Accrued Sick		1852	13	BORDL005201703241	Paycheck
03/17/17	FRI DSIC	4.50	Accrued Sick	entered incorrectly	1880	1	BORDL005201705051	Paycheck
03/17/17	FRI SICDONAT	4.50	Sick		1880	2	BORDL005201705051	Paycheck
03/20/17	MON SICDONAT	8.00	Sick		1860	5	BORDL005201704071	Paycheck
03/21/17	TUE SICDONAT	8.00	Sick		1860	6	BORDL005201704071	Paycheck
03/22/17	WED SICDONAT	8.00	Sick		1860	7	BORDL005201704071	Paycheck
03/23/17	THU SICDONAT	8.00	Sick		1860	8	BORDL005201704071	Paycheck
03/24/17	FRI DSIC	60.46	Accrued Sick	Donated - Gaimari	1857	1	BORDL005201704071	Paycheck
03/24/17	FRI DSIC	7.28	Accrued Sick	Donated - Toth	1857	2	BORDL005201704071	Paycheck
03/24/17	FRI DSIC	93.86	Accrued Sick	Donated - M. Martinez	1857	3	BORDL005201704071	Paycheck
03/24/17	FRI DSIC	36.56	Accrued Sick	Donated - Ringer	1857	4	BORDL005201704071	Paycheck
03/24/17	FRI DSIC	13.22	Accrued Sick	Donated - Rehrig	1857	5	BORDL005201704071	Paycheck
03/24/17	FRI SICDONAT	8.00	Sick		1860	9	BORDL005201704071	Paycheck
03/27/17	MON SICDONAT	8.00	Sick		1860	10	BORDL005201704071	Paycheck
03/28/17	TUE SICDONAT	8.00	Sick		1860	11	BORDL005201704071	Paycheck
03/29/17	WED SICDONAT	8.00	Sick		1860	12	BORDL005201704071	Paycheck
03/30/17	THU SICDONAT	8.00	Sick		1860	13	BORDL005201704071	Paycheck
03/31/17	FRI SICDONAT	8.00	Sick		1860	14	BORDL005201704071	Paycheck
04/03/17	MON SICDONAT	8.00	Sick		1870	1	BORDL005201704211	Paycheck
04/04/17	TUE SICDONAT	8.00	Sick		1870	2	BORDL005201704211	Paycheck
04/05/17	WED SICDONAT	8.00	Sick		1870	3	BORDL005201704211	Paycheck
04/06/17	THU SICDONAT	8.00	Sick		1870	4	BORDL005201704211	Paycheck
04/07/17	FRI SICDONAT	8.00	Sick		1870	5	BORDL005201704211	Paycheck
04/10/17	MON SICDONAT	8.00	Sick		1870	6	BORDL005201704211	Paycheck
04/11/17	TUE SICDONAT	8.00	Sick		1870	7	BORDL005201704211	Paycheck
04/12/17	WED SICDONAT	8.00	Sick		1870	8	BORDL005201704211	Paycheck
04/13/17	THU SICDONAT	8.00	Sick		1870	9	BORDL005201704211	Paycheck
04/14/17	FRI SICDONAT	8.00	Sick		1870	10	BORDL005201704211	Paycheck
04/17/17	MON SICDONAT	8.00	Sick	e	1882	4	BORDL005201705051	Paycheck

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Emp Id	Name	Location	Dept	Supervisor	Union	Export		
Date	Att Code	Hrs	Pay Type	Description	Ref Num	Ref Seq	Payroll Id	Status
BORDL005	BORDLEY, JEFFREY	Continued						
04/18/17	TUE SICDONAT	8.00	Sick	e	1882	5	BORDL005201705051	Paycheck
04/19/17	WED SICDONAT	8.00	Sick	e	1882	6	BORDL005201705051	Paycheck
04/20/17	THU SICDONAT	8.00	Sick	e	1882	7	BORDL005201705051	Paycheck
04/21/17	FRI SICDONAT	8.00	Sick	e	1882	8	BORDL005201705051	Paycheck
04/24/17	MON SICDONAT	8.00	Sick	e	1882	9	BORDL005201705051	Paycheck
04/24/17	MON FMLA	0.00	None		1882	73		None
04/25/17	TUE FMLA	4.62	None		1882	74		None
04/26/17	WED FMLA	8.00	None		1882	75		None
04/26/17	WED SICDONAT	3.38	Sick		1887	1	BORDL005201705051	Paycheck
04/27/17	THU FMLA	8.00	None		1882	76		None
04/28/17	FRI FMLA	8.00	None		1882	77		None
05/01/17	MON FMLA	8.00	None		1892	6		None
05/02/17	TUE FMLA	8.00	None		1892	7		None
05/03/17	WED FMLA	8.00	None		1892	8		None
05/04/17	THU FMLA	8.00	None		1892	9		None
05/05/17	FRI FMLA	8.00	None		1892	10		None
05/08/17	MON FMLA	8.00	None		1892	11		None
05/09/17	TUE FMLA	8.00	None		1892	12		None
05/10/17	WED FMLA	8.00	None		1892	13		None
05/11/17	THU FMLA	8.00	None		1892	14		None
05/12/17	FRI FMLA	8.00	None		1892	15		None
05/15/17	MON FMLA	8.00	None		1897	10		None
05/16/17	TUE FMLA	8.00	None		1897	11		None
05/17/17	WED FMLA	8.00	None		1897	12		None
05/18/17	THU FMLA	8.00	None		1897	13		None
05/19/17	FRI FMLA	8.00	None		1897	14		None
05/22/17	MON FMLA	8.00	None		1897	15		None
05/23/17	TUE FMLA	8.00	None		1897	16		None
05/24/17	WED FMLA	8.00	None		1897	17		None
05/25/17	THU FMLA	8.00	None		1897	18		None
05/26/17	FRI FMLA	8.00	None		1897	19		None

Total Employees: 1
Attendance Code Totals:

CMP EARN	COMP TIME EARNED	195.25
DSIC	Donated Sick Time (Admin Use)	211.38
	Accrued Hrs:	406.63
ADM	Personal	96.00
ADMNLEAV	ADMINISTRATIVE LEAVE	80.00
CMP	COMP TIME USED	78.50
FMLA	Family Medical Leave	188.62
KEL	Kelly Day	120.50
LITEDUTY	RESTRICTED/LIGHT DUTY	223.50
PERS-LOA	UNPAID PERSONAL LEAVE	2.25
POL ADL	Police Paid Admin Leave	160.00
SIC	Sick	556.25
SICDONAT	DONATED SICK PAY - USED	215.88
VAC	Vacation	360.00

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Emp Id	Name	Location	Dept	Supervisor	Union	Export		
Date	Att Code	Hrs	Pay Type	Description	Ref Num	Ref Seq	Payroll Id	Status
Attendance Code Totals: Continued								
	WC		WORKERS COMP					
				Used Hrs:			<u>520.00</u>	
							2,601.50	

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Detail Time Worked by Employee Id

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Range: BORDL005 to BORDL005 Pay Prd End Range: 01/01/15 to 06/05/17
 Regular: Y Overtime: Y Sick: Y Vacation: Y Holiday: Y Special: Y
 Admin: Y Other: Y Comp: Y Earning: Y Shift1 Regular: Y Shift1 Overtime 1: Y
 Shift1 Overtime 2: Y Shift1 Special 1: Y Shift2 Regular: Y Shift2 Overtime 1: Y Shift2 Overtime 2: Y Shift2 Special 1: Y
 Shift3 Regular: Y Shift3 Overtime 1: Y Shift3 Overtime 2: Y Shift3 Special 1: Y

Dept	Emp Id	Name	Hours	Salary	Gross Paid	Emp Type	Location Id	W Comp	Class	Pay Prd End	Chk Date	Pay Sal
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		01/10/15	01/16/15	Y
	Regular		80.00	3,152.65	3,152.65							
	Overtime		18.00		1,064.02							
	Comp		0.00		0.00		17.50					
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		01/24/15	01/30/15	Y
	Regular		80.00	3,152.65	3,152.65							
	Overtime		6.00		354.67							
	Comp		0.00		0.00		4.00					
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		02/07/15	02/13/15	Y
	Regular		80.00	3,152.65	3,152.65							
	Overtime		4.00		236.45							
	Comp		0.00		0.00		4.75					
	Earning	AS1 ACTING SERGEANTS SHIFT PAY			243.20							
	Earning	AS3 ACTING SERGEANT PAY (1.5)			18.24							
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		02/21/15	02/27/15	Y
	Regular		61.50	3,152.65	2,423.44							
	Comp		18.50		729.21		4.00					
	Earning	AS1 ACTING SERGEANTS SHIFT PAY			243.20							
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		03/07/15	03/13/15	Y
	Regular		56.00	3,152.65	2,206.85							
	Overtime		3.00		177.34							
	Admin		12.00		472.90							
	Comp		12.00		472.90		4.00					
	Earning	AS1 ACTING SERGEANTS SHIFT PAY			243.20							
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		03/21/15	03/27/15	Y
	Regular		80.00	3,152.65	3,152.65							
	Comp		0.00		0.00		4.00					
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		04/04/15	04/10/15	Y
	Regular		44.00	3,152.65	1,733.95							
	Overtime		2.00		118.22							
	Sick		24.00		945.80							
	Admin		12.00		472.90							
	Comp		0.00		0.00		4.75					
240-10	BORDL005	BORDLEY, JEFFREY M				salaried		7720		04/18/15	04/24/15	Y
	Regular		32.00	3,152.65	1,261.05							
	Sick		24.00		945.80							
	Admin		12.00		472.90							
	Comp		12.00		472.90		4.00					

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Dept	Emp Id	Name	Hours	Salary	Gross Paid	Emp Type	Location Id	W Comp	Class	Pay Prd	End	Chk Date	Pay Sal
Pay Type						Accrued Hours							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		05/02/15		05/08/15	Y
Regular			74.00	3,152.65	2,916.20								
Vacation			5.00		197.04								
Comp			1.00		39.41	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		05/16/15		05/22/15	Y
Regular			20.00	3,152.65	788.16								
Sick			60.00		2,364.49								
Comp			0.00		0.00	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		05/30/15		06/05/15	Y
Regular			8.00	3,152.65	315.26								
Overtime			4.00		236.45								
Sick			72.00		2,837.39								
Comp			0.00		0.00	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		06/13/15		06/19/15	Y
Regular			68.00	3,152.65	2,679.75								
Overtime			2.00		118.22								
Comp			12.00		472.90	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		06/13/15		06/19/15	N
Earning	E49 PBA/SOA GEAR ALLOWANCE				500.00								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		06/27/15		07/03/15	Y
Regular			68.00	3,152.65	2,679.75								
Sick			12.00		472.90								
Comp			0.00		0.00	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		07/11/15		07/17/15	Y
Regular			62.00	3,152.65	2,443.30								
Overtime			4.00		236.45								
Sick			12.00		472.90								
Comp			6.00		236.45	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		07/25/15		07/31/15	Y
Regular			54.00	3,152.65	2,128.03								
Vacation			24.00		945.80								
Comp			2.00		78.82	4.00							
Earning	E10 POLICE OUT SOURCE				118.22								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		08/08/15		08/14/15	Y
Regular			53.00	3,152.65	2,088.63								
Sick			12.00		472.90								
Vacation			12.00		472.90								
Comp			3.00		118.22	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		08/22/15		08/28/15	Y
Regular			32.00	3,152.65	1,261.05								
Overtime			1.00		59.11								
Sick			24.00		945.80								
Vacation			24.00		945.80								
Comp			0.00		0.00	4.00							

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Detail Time Worked by Employee Id

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Dept	Emp Id	Name	Hours	Salary	Gross Paid	Emp Type	Location Id	W Comp	Class	Pay Prd	End	Chk Date	Pay Sal
Pay Type						Accrued Hours							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		09/05/15		09/11/15	Y
Regular			32.00	3,152.65	1,261.06								
Vacation			36.00		1,418.69								
Comp			12.00		472.90	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		09/19/15		09/25/15	Y
Regular			41.00	3,152.65	1,615.73								
Sick			12.00		472.90								
Vacation			24.00		945.80								
Comp			3.00		118.22	4.00							
Earning	E10 POLICE OUT	SOURCE			738.90								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		10/03/15		10/09/15	Y
Regular			20.00	3,152.65	788.16								
Sick			24.00		945.80								
Vacation			36.00		1,418.69								
Comp			0.00		0.00	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		10/17/15		10/23/15	Y
Regular			56.00	3,152.65	2,206.85								
Overtime			7.50		443.34								
Sick			24.00		945.80								
Comp			0.00		0.00	4.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		10/31/15		11/06/15	Y
Regular			76.50	3,152.65	3,014.56								
Overtime			3.50		206.89								
Comp			3.50		138.09	5.50							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		11/14/15		11/20/15	Y
Regular			68.00	3,152.65	2,679.75								
Overtime			3.00		177.34								
Sick			12.00		472.90								
Vacation			1.00-		39.41-								
Comp			1.00		39.41	4.00							
Earning	E10 POLICE OUT	SOURCE			1,418.70								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		11/28/15		12/04/15	Y
Regular			68.00	3,152.65	2,679.75								
Comp			12.00		472.90	7.75							
Earning	E10 POLICE OUT	SOURCE			886.68								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		12/12/15		12/18/15	Y
Regular			61.00	3,152.65	2,403.90								
Comp			19.00		748.75	8.50							
Earning	E10 POLICE OUT	SOURCE			1,536.92								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		12/26/15		12/31/15	Y
Regular			68.00	3,152.65	2,679.44								
Sick			0.50		19.86								
Comp			11.50		453.35	4.00							

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CITY OF BRIDGETON
Detail Time worked by Employee Id

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Dept	Emp Id	Name	Hours	Salary	Gross Paid	Emp Type	Location Id	W Comp	Class	Pay Prd	End	Chk Date	Pay Sal
Pay Type						Accrued Hours							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		05/14/16		05/20/16	Y
Regular			80.00	3,197.12	3,197.12								
Earning	WC1	WORKERS COMP PAY ADJUSTMENT			1,742.00-								
Earning	WC2	WORKERS COMP 70% PAY			1,742.00								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		05/28/16		06/03/16	Y
Regular			16.00	3,197.12	639.42								
Sick			43.75		1,748.50								
Vacation			4.00		159.86								
Comp			16.25		649.34								
Earning	WC1	WORKERS COMP PAY ADJUSTMENT			1,742.00-								
Earning	WC2	WORKERS COMP 70% PAY			1,742.00								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		06/11/16		06/17/16	Y
Regular			66.25	3,197.12	2,647.54								
Admin			13.75		549.58								
Earning	E37	ADJUSTED EARNINGS			89.92-								
Earning	WC1	WORKERS COMP PAY ADJUSTMENT			1,742.00-								
Earning	WC2	WORKERS COMP 70% PAY			1,742.00								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		06/25/16		07/01/16	Y
Regular			80.00	3,197.12	3,197.12								
Admin			1.75-		70.02-								
Comp			1.75		70.02	6.00							
Earning	WC1	WORKERS COMP PAY ADJUSTMENT			1,742.00-								
Earning	WC2	WORKERS COMP 70% PAY			1,742.00								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		07/09/16		07/15/16	Y
Regular			74.00	3,197.12	2,957.34								
Comp			6.00		239.78								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		07/23/16		07/29/16	Y
Regular			80.00	3,197.12	3,197.12								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		08/08/16		08/12/16	Y
Regular			80.00	3,197.12	3,197.12								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		08/20/16		08/26/16	Y
Regular			80.00	3,197.12	3,197.12								
Comp			0.00		0.00	3.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		09/03/16		09/09/16	Y
Regular			78.50	3,197.12	3,137.01								
Comp			1.50		60.11	9.00							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		09/17/16		09/23/16	Y
Regular			80.00	3,197.12	3,197.12								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried		7720		10/01/16		10/07/16	Y
Regular			80.00	3,197.12	3,197.12								
Comp			0.00		0.00	10.50							

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Detail Time Worked by Employee Id

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Dept	Emp Id	Name	Hours	Salary	Gross Paid	Emp Type	Location	Id	W Comp	Class	Pay Prd	End	Chk Date	Pay Sal
Pay Type						Accrued Hours								
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried			7720		03/18/17		03/24/17	Y
Regular			4.50	3,197.12	179.67									
Sick			0.00		0.00		4.50							
Vacation			40.00		1,598.56									
Admin			24.00		959.14									
Comp			11.50		459.75									
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried			7720		04/01/17		04/07/17	Y
Sick			80.00	3,197.12	3,197.12		211.38							
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried			7720		04/15/17		04/21/17	Y
Sick			80.00	3,197.12	3,197.12									
240-10	BORDL005	BORDLEY, JEFFREY M				Salaried			7720		04/29/17		05/05/17	N
Regular			4.50-		179.84-									
Sick			55.88		2,233.18		4.50-							
Employee Total BORDL005 BORDLEY, JEFFREY M														
Regular			3,424.25	190,493.10	135,921.58									
Overtime			73.00		4,317.68									
Sick			772.13		30,663.95		211.38							
Vacation			360.00		14,278.11									
Admin			96.00		3,803.20									
Comp			199.00		7,879.60		195.25							
Earning					8,553.35									
Total			4,924.38		205,417.47		406.63							
Report Total														
Regular			3,424.25	190,493.10	135,921.58									
Overtime			73.00		4,317.68									
Sick			772.13		30,663.95		211.38							
Vacation			360.00		14,278.11									
Admin			96.00		3,803.20									
Comp			199.00		7,879.60		195.25							
Earning					8,553.35									
Total			4,924.38		205,417.47		406.63							

PASHMAN STEIN WALDER HAYDEN

A Professional Corporation
Court Plaza South
21 Main Street, Suite 200
Hackensack, New Jersey 07601
(201) 488-8200
CJ GRIFFIN, ESQ. (#031422009)

Attorneys for Plaintiff,
**Libertarians for Transparent Government,
a NJ Nonprofit Corporation**

LIBERTARIANS FOR TRANSPARENT	:	SUPERIOR COURT OF NEW JERSEY
GOVERNMENT, A NJ NONPROFIT	:	LAW DIVISION: BURLINGTON COUNTY
CORPORATION,	:	
	:	DOCKET NO: BUR-L-1158-18
Plaintiff,	:	
	:	
v.	:	<u>Civil Action</u>
	:	
TOWNSHIP OF EASTAMPTON and	:	CERTIFICATION OF SERVICE
KIM-MARIE WHITE in her official	:	
capacity as records custodian for Township	:	
of Eastampton,	:	
	:	
Defendants.	:	

I HEREBY CERTIFY that on September 24, 2018, an original of Plaintiff’s Reply Brief, Certification of CJ Griffin with exhibits, and Certification of John Paff with exhibits were sent for filing via Electronic Court Filing (“ECF”) to:

Clerk, Superior Court of New Jersey
Burlington County Court Facility
49 Rancocas Road
Mt. Holly, NJ 08060

Albert K. Marmero, Esq.
Garce Marmero & Associates, LLP
44 Euclid Street
Woodbury, NJ 08096

and

One courtesy copy of the aforementioned documents were also sent by regular mail to:

Hon. Ronald E. Bookbinder, A.J.S.C.
Burlington County Court Facility
49 Rancocas Road, 7th Floor
Mt. Holly, New Jersey 08060

I hereby certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

PASHMAN STEIN WALDER HAYDEN
A Professional Corporation
Attorneys for Plaintiff,
Libertarians for Transparent Government,
a NJ Nonprofit Corporation

Dated: September 24, 2018

By: /s CJ Griffin
CJ GRIFFIN

CJ GRIFFIN

Member of the Firm
cgriffin@pashmanstein.com
Direct: 201.270.4930



September 24, 2018

ELECTRONIC FILING

Clerk, Superior Court of New Jersey
Burlington County Courthouse
49 Rancocas Road
Mt. Holly, New Jersey 08060

Re: *Libertarians for Transparent Government v. Township of Eastampton, et al.*
Docket No.: BUR-L-1158-18
Our File No. 01646-022

Dear Sir/Madam:

On behalf of Plaintiff Libertarians for Transparent Government, a NJ Nonprofit Corporation, I enclose herewith Plaintiff's Reply brief, Certification of CJ Griffin with exhibits, Certification of John Paff with exhibits, and Proof of Service for filing in the above-mentioned matter

Kindly charge our Collateral Account #141905 with any fees related to this filing.

Thank you for attention to this matter.

Very truly yours,

A handwritten signature in black ink, appearing to be "CJ Griffin", written over a horizontal line.

CJ GRIFFIN

CJG:jj

Enclosures

cc: Hon. Ronald E. Bookbinder, A.J.S.C. (Courtesy Copy, via regular mail)
Albert K. Marmero, Esq. (Via ECF)

Court Plaza South
21 Main Street, Suite 200
Hackensack, NJ 07601

Phone: 201.488.8200
Fax: 201.488.5556
www.pashmanstein.com

